

California Indian Manpower Consortium, Inc.

*Honoring our*

Outstanding Participants



# Richard I. Charley



## **OUTSTANDING PARTICIPANT**

### *1997 National Indian and Native American Employment and Training Conference*

When Richard received national recognition in 1997, he was fresh out of boot camp with the United States Marine Corps. Since that day, he has had made the Marine Corps his career. While serving and an Infantryman, he deployed nine times to various locations in the world to include combat operations in both Afghanistan and Iraq. In November 2016 and after 20 years of honorable and faithful service to our country, Richard retired from active duty achieving the rank of First Sergeant. Currently, he is employed with Innovative Reasoning, LLC, a small veteran-owned company as a Tactical Training Specialist at Marine Corps Base Camp Pendleton, CA. He conducts scenario and exercise design for Marine Corps Units preparing to deploy in our nations service. And lastly Richard has been a proud member of the Big Sandy Rancheria Color Guard.



# Armon Isaiah Batiste



Providing Mortgage Services to Strengthen Native Families and Build Communities

**Armon Isaiah Batiste**  
NMLS: 257105  
Sr. Mortgage Loan Originator

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## Graduate of CIMC Leadership Training for Entrepreneurial/Small Business/Economic Development

*Business Plan: Maidu Nation Investments and Development*

Armon is currently overseeing the development of a division throughout the U.S. within the mortgage bank Positive Lending, A Division of American Pacific Mortgage Corporation #1850 to become a Direct Guarantee - Section 184 Native American Home Loan Guarantee Program Banker. He currently has mortgage and real estate branches in Sacramento and Citrus Heights and plans on opening five additional regional branch offices to serve Indian Country through California in the next five years.

# Lee Ann Moore



CIMC Native Entrepreneur  
Training Program Graduate

**Owner**  
**Oceanside Jams**

## **ALICE BIGPOND ROACH MEMORIAL AWARD WINNER**

*2010 National Indian and Native American  
Employment and Training Conference*

Since Lee Ann's participation in the CIMC Workforce Development program, she relocated to Eureka, CA.

She began volunteering her time and energy to found the Master Food Preserver Program of Humboldt and Del Norte County with the UC Extension. This program has been going strong since its inception and 1000s of volunteer hours have been documented at local Farmers Markets, Demonstrations, and other educational opportunities. Lee Ann did work for Wells Fargo Advisors in Eureka as an Operations Representative for nearly two years. During this time, Oceanside Jams - Preserving Native American Berries began to grow to a business.

# Mike Duncan



CIMC Native  
Entrepreneur Training  
Program Graduate

**Executive Director  
Native Dads Network**

## **OUTSTANDING PARTICIPANT**

*2013 National Indian and Native American  
Employment and Training Conference*

Today Mike is in his sixth year as Native Dad's Network executive director. Mike is also works at Northern Valley Indian Health as a substance abuse counselor in Woodland, CA.

For the last seven years Mike has facilitated the "Fatherhood/Motherhood is Sacred" curriculum with great success and has helped create a network of Fatherhood and Motherhood groups in Northern California. Also in this time, he has worked in urban and rural tribal communities supporting and facilitating wellness activities. Mike has also organized trainings discussing topics such as –Historical Trauma, Cultural Competency and Healthy Relationships. He has used these topics and personal stories to help participants look at barriers and to encourage traditional teachings as solutions to have happy and safe families.

# Norma Contreras



CIMC Native  
Entrepreneur Training  
Program Graduate

## **OUTSTANDING PARTICIPANT**

*2016 National Indian and Native American  
Employment/Public Law 102-477 Training*

Norma is currently a Cultural Arts Facilitator for Indian Health Council, a Victim Services Liaison for Strong Hearted Native Women's Coalition, Inc., a Supervised Court Monitor for ABC Visitations, an Executive Director of Healing Hearts and a Tribal Government Official sitting on the La Jolla Band of Luiseno Indians Tribal Council as Treasurer. She also sits on many boards and committees throughout San Diego County. Norma is very influential in advocating for victims of Domestic Violence and Sexual Assault as well as being a leader in her community. Norma has given testimony at the Annual Government-to-Government Violence Against Women Tribal Consultation, which included the Department of Justice, and Health and Human Services reaching out on a governmental level.

# Tessa Smith



## **OUTSTANDING PARTICIPANT**

*2018 National Indian and Native American  
Employment/Public Law 102-477 Training*

Tessa is from the Pala Band of Mission Indians. CIMC has helped to contribute to turning her life around. She was able to obtain her trucking license through the United Truck Driving School in San Diego, CA and graduated with honors. She earned her Commercial Driver's License with passenger and air brake endorsements. She has been driving as a Coach Operator for the past two years. She believes her purpose is to show younger generations that no matter what you do or how old you are, you can do anything if you put your mind to it.