

CIMC Condor Connection

September 2015 - Volume II, No. 6

The CIMC Movement: Creating Positive Change for Native Communities

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CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



The CIMC Movement: Creating Positive Change for Native Communities

SAVE THE DATE: 37th CIMC MEMBERSHIP MEETING

November 6-7, 2015 - [Nugget Hotel Resort, Sparks, Nevada](#)

CIMC California Indian Manpower Consortium CIMC Movement: Creating Positive Change for Native Communities	
37th ANNUAL MEMBERSHIP MEETING November 6-7, 2015 Nugget Hotel Resort Sparks, Nevada	
Tentative Agenda	
FRIDAY, November 6, 2015	
11:00 a.m. Registration	9:45 a.m. Executive Director's Welcome and CIMC Staff Introductions Lorenda F. Sanchez, Executive Director
1:30 p.m. Transitioning from the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA)	10:00 a.m. Executive Director's Report Lorenda F. Sanchez, Executive Director
	11:00 a.m. Keynote Address
	11:45 p.m. Luncheon
	1:30 p.m. Introductions and Awards Presentations Lorenda F. Sanchez, Executive Director
	3:00 p.m. Nomination & Election of Chairperson Gary Mikulak, CIMC Vice-Chairman CIMC Membership
SATURDAY, November 7, 2015	
7:30 a.m. Registration	Nomination & Election of Treasurer Gary Mikulak, CIMC Vice-Chairman CIMC Membership
9:00 a.m. Color Guard By Sandy Mero Rancoski's Veterans of Foreign Wars	Nomination & Election of GSA Representatives Economics GSA Representative Sacramento GSA Representative Sacramento GSA Representative Utah GSA Representative Utah GSA Representative
9:15 a.m. Call to Order Robert S. Smith, CIMC Chairman	4:00 p.m. Seating of the CIMC Board of Directors
Roll Call of CIMC Membership Active Club CIMC Secretary	4:30 p.m. Adjourn/Retire the Colors Prize Drawing
Chairman's Welcome & Introductions Robert S. Smith, CIMC Chairman	
Treasurer's Report Benjamin Charley, Jr., CIMC Treasurer	

This annual meeting is an important gathering for CIMC members. Attendees will receive key information about the transition from Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA). The meeting will feature a dynamic keynote address, informative presentations about CIMC programs, recognition of CIMC members, board members, and staff, and elections of officers and GSA representatives.

For information, contact: Carol Jennings at carolj@cimcinc.com or (916) 920-0285.

Arts & Crafts / Information Exhibits - due October 21, 2015. No vendors/exhibits will be accepted

after this date. Arts and Crafts Vendors - \$50.00 per day, per table; Information Exhibits - \$25.00 per day | [Click here for more information and form](#).

Thank you to sponsors of the CIMC 37th Annual Membership Meeting.



Sponsorships opportunities are still available. [Click here for information and form](#).

Workin' Skills into Careers Soft Skills Training to be held at CBO in September

The [Workin' Skills into Careers \(WSC\)](#) project is pleased to announce that the CIMC Chicago Based Operations (CBO) is hosting their first soft skills training on September 21-24th, 2015. The training will take place at 1945 West Wilson Avenue, Suite 3000, Chicago, IL 60640.

Each attendee will learn about time management, conflict resolution, goal setting, reducing stress, and interpersonal communication. The training is free to attend, but please contact CBO at (773) 271-2413 to reserve your spot in the training. Each person who completes the training will be certified in soft skills and receive a certificate, which can be a great resume boast during a job search. If your tribe, organization, or group is interested in becoming a host site for a free WSC soft skills training please contact: ANA Project Coordinator, Kristi Synold, at CIMC Central or at kristis@cimcinc.com for more information.

WORKIN' SKILLS INTO CAREERS

SOFT SKILLS TRAINING

DATES
SEPTEMBER 21 - 24, 2015

LOCATION
CIMC-CBO
1945 West Wilson Avenue, Suite 3000
Chicago, Illinois 60640
(Corner of Wilson & Damen)

DAILY SCHEDULE

MONDAY	10:00AM - 3:00PM
TUESDAY	10:00AM - 3:00PM
WEDNESDAY	10:00AM - 3:00PM
THURSDAY	9:00AM - 4:00PM

TOPICS

❖ Time Management	❖ Conflict Resolution
❖ Goal Setting	❖ Reducing Stress
❖ Communication	❖ Door Prizes.....

REGISTER
Free class, but must contact CBO Field Office Coordinator to register at: 773-271-2413

2015-16 Dates set for CIMC Native Entrepreneur Training



The banner features a light blue map of California in the background. On the left, there is a circular logo with a woven pattern and the text 'NATIVE ENTREPRENEURS' and 'Creating Opportunities in Our Communities'. In the center, the text reads 'CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.' followed by 'Native Entrepreneur Training Program' in large yellow letters. Below this, it says 'APPLICATIONS AVAILABLE at www.cimcinc.org', 'TRAINING STARTS DECEMBER 8, 2015', and 'APPLICATIONS DUE BY NOVEMBER 10, 2015'. On the right, it lists '2015-2016 Sponsors:' with logos for 'GOLD COUNTRY Casino & Hotel', 'BLACK OAK CASINO RESORT', and 'BEAR RIVER CASINO & HOTEL'.

Dates have been set for the next training series.

Session 1: December 8-10, 2015

Session 2: January 12-13, 2016

Session 3: February 23-25, 2016

Session 4: March 22-23, 2016

APPLICATIONS ARE DUE NOVEMBER 10, 2015.

Visit [CIMC website](#) for more information.

[Click here for Informational Flyer](#)

[Click here for Application](#)

For information, contact Teresa Marie Willson, CIMC Native Entrepreneur Training Co-Coordinator at teresaw@cimcinc.com or (916) 920-0285.

As in years past, CIMC continues to see a severe decrease in funding from the US Department of Labor and is finding it increasingly more difficult to cover the expenses of this training. As such, we are grateful for the ability to continue this investment in Native communities. [Sponsorship opportunities are still available.](#)

THANK YOU TO OUR 2015-16 SPONSORS:

- [Gold Country Casino and Hotel](#)
- [Black Oak Casino Resort](#)
- [Bear River Casino and Hotel](#)



Like us on Facebook

<https://www.facebook.com/pages/CIMC-Native-Entrepreneur-Training-Program>

CIMC Elders Program Activities



CIMC Elders Program
Medicare / Will & Trust Training and Luncheon

Wednesday, October 7, 2015
 10:00 am – 3:00 pm

Robinson Rancheria Resort & Casino
 1545 E State Highway 20, Nice, CA 95464

Medicare Informational Basics

- Who is eligible?
- What does it cost?
- How do you get started?

Medicare Part D

- Prescription Drug Coverage

Will and Trust Training

- California Indian Legal Services

Medicare Trainer: Paula Holden
CILS Trainers: Nicholas Mazanec
 Sonia Montero

Please RSVP by September 18, 2015.
 Email: sandra@cimcinc.com or charmmainem@cimcinc.com Call (916) 920-0285 or (800) 640-CIMC

For information contact: Charmaine Mix, Elders Program Coordinator
 California Indian Manpower Consortium, Inc.
 738 North Market Boulevard, Sacramento, CA 95834
 Phone: (916) 920-0285 or (800) 640-CIMC (2462)

October 7, 2015 - [Elders Medicare / Will & Trust Training and Luncheon](#)

Location: [Robinson Rancheria Resort and Casino](#)

Training will be provided on Medicare Informational Basics and Medicare Part D. Also, California Indian Legal Services will provide Will and Trust Training.

Please RSVP by September 30, 2015

Contact: *Charmaine Mix or Sandra Gillming at (916) 920-0285.*

November 5-9, 2015 - [CIMC Caregiver Training](#)

Location: [Nugget Hotel Resort, Sparks, NV](#)

Applications due: October 14, 2015

Learn the Skills You Need to be a Respite Care Provider. Attendees will have the opportunity to learn the following about caregiving: Role of Caregiver, Consumer Rights, Mental and Physical Conditions, including Aging Process, Observation and Reporting, Safe Environment, Infection Control/Universal Precautions, and Personal Care.



CAREGIVER TRAINING

LEARN THE SKILLS YOU NEED TO BE A RESPITE CARE PROVIDER.

Friday, November 6, 2015 to Monday, November 9, 2015
 8:00 am - 6:00 pm
 Nugget Casino Resort
 1100 Nugget Avenue, Sparks, NV 89431

Application Due Date: Wednesday, October 14, 2015

Earn up to \$11.50 per hour providing respite care to families who care for an Elder in their home.

Requirements:

- A Desire to Learn New Skills
- Provide own Transportation
- Providing Care
- Reliable
- Be Twenty One (21) Years of Age or older
- Using Terms Commitment
- Drug Free

What you will learn:

- Role of the Caregiver
- Consumer Rights
- Mental and Physical Conditions, including Aging Process
- Observation and Reporting
- A Safe Environment
- Infection Control/Universal Precautions
- Personal Care

Contact for more information:
 Phone: (916) 920-0285 or (800) 640-CIMC
 Charmaine Mix or Sandra Gillming, Administrative Assistant

Sponsored by:
California Indian Manpower Consortium, Inc.
 738 North Market Boulevard, Sacramento, CA 95834
 (916) 920-0285 | (800) 640-2462 | (800) 748-5259 - TTY

The CIMC Movement: Creating Positive Change for Native Communities

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request. Funded by the Native American Caregiver Support Program (NACSP) - Administration on Aging - Administration for Community Care.

CIMC Elders Program Provided Medicare and Will & Trust Training at Big Sandy Rancheria



Elders from Big Sandy Rancheria and Cold Springs Rancheria attended a Medicare and Will & Trust training session and luncheon on July 28, 2015 at the Big Sandy Multi-Purpose Building in Auberry, California, hosted by the CIMC Elders Program. They received training in Medicare Informational Basics including who is eligible, what does it cost and how do you get started; and Medicare Part D - Prescription Drug Coverage. Training was provided by Monique Bray and Clair Pisching from the Health Insurance Counseling and Advocacy Program. Will and Trust Training was provided by Nicholas Mazanec from the California Indian Legal Services.

CIMC Welcomes New Employees



CIMC welcomes Ms. Rachel Van Koughnet as our new Administrative Support Assistant at the CIMC Central Office. Rachel comes to us with a Culinary Arts Diploma from Kitchen Academy and an Associates degree in Business Administration from Heald College. She is part Chumash from the Santa Ynez Band of Chumash Indians as well as Dutch, Italian, and Filipino. She describes herself as an animal lover and have two small dogs. She enjoys the beach, card games, and puzzle books. Rachel is very excited to be working for CIMC and is looking forward to many new experiences and more involvement in the Native community.

CIMC welcomes Ms. Felicia Espinosa as our new Central Office Receptionist. Felicia is Oneida, Navajo, and Hispanic. Currently, she is attending Sacramento City College to obtain a degree in Community Studies with a goal of becoming a caseworker. Felicia has 17 years of excellent customer service experiences as well as 10 years of administrative work experience while working with diverse populations throughout different areas of Sacramento. She enjoys helping others so they may achieve their goals and is looking forward to working with the Native community.



CIMC welcomes Ms. Tina Wilson as our new Workforce Development Coordinator III at the CIMC Sacramento Field Office. Tina and her family moved to Sacramento from Juneau, Alaska in May 2000. They intended to live here for only two years and return home but fell in love with Sacramento. She says that most Alaska Natives never leave 'home' or the village. 'Home' for Tina is a small town with a population of 500 -- Angoon, Alaska. However, she wanted her children to experience life outside Alaska. She is excited to be working with CIMC and has a passion to help and serve others. Tina looks forward to serving the Native community.

Recent Staffing Changes at CIMC



Charlie Alvary, Jr. is now the Workforce Development Coordinator III at the San Bernardino / San Jacinto Field Office.



Sandra Gillming is now the Administrative Assistant for the CIMC Elders Program.

CIMC Participated in National Native Veterans Gathering



Gathering of Native Veterans including Benjamin Charley, Jr. (CIMC Board of Directors Member) in front carrying an Eagle Feather staff.



Benjamin Charley, Jr. and Dirk Charley in attendance to receive an award to the Charley family, with CIMC Executive Director Lorenda T. Sanchez



Joe Podlask, National Gathering of Native Veterans event organizer and CEO of the Trickster Art Gallery, in Shaumburg, IL

CIMC was honored to be included in the National Gathering of Native Veterans. The gathering was held in Wheaton, Illinois on August 29-30, 2015. Mr. Joe Podlasek, a CIMC Delegate and the Chief Executive Officer for the [Trickster Gallery](#) (CIMC Member) was the event organizer. Executive Director Lorenda T. Sanchez was a featured keynote speaker at the event. The [Pala Band of Mission Indians](#) (CIMC Member) supported the Gathering by sending the Pala color guard and Big Sandy color guard to be present for a special award to Charley family.

All veterans, their families and the general public were invited to the National Gathering of Native Veterans at Cantigny Park and the First Division Museum. This free event celebrated the long and proud history of Native Americans' service to the United States military.

CIMC to Participate in Wilton's Native Breast Cancer Awareness Event

CIMC is proud to participate in the [Wilton Rancheria Department of Health's First Annual Native Breast Cancer Awareness Walk/Run event](#) as a "Pink Level" sponsor. The event will take place on October 10, 2015 at the Elk Grove Park in Elk Grove, California. CIMC will have a team to walk or run in the event, and will have an information table.

1st Annual Native Breast Cancer Awareness Walk/Run Event

SATURDAY, OCTOBER 10, 2015 FROM 9-2:00 P.M.
(REGISTRATION BEGINS AT 8:30 A.M.)
ELK GROVE PARK (ARDA JC)

COME ENJOY A 1A MILE WALK OR 2.5 MILE RUN

As a community member you are encouraged to gather friends and family members to participate in a team for this great event. Best decorated team will be recognized.

- Registration fees are \$15 per person (for team of 10+) and due **Monday, 9/21/15**;
- Single registration fees are \$20 per person;
- Late registration fee is \$20 per person and will be accepted through Friday, October 2, 2015 with no guarantee of a shirt or size.

Fee includes a t-shirt, water and light breakfast snacks. Not entered team (Wilton's 100 Mile) does not include a t-shirt, water and light breakfast snacks. All entries are subject to the health needs and for care activities taking place as part of Wilton Rancheria's Fall Wellness Day.

All registration forms and fees are due 9/21/15 to Wilton Rancheria Department of Health.

Health Benefits include:

- > Breast Cancer Education (i.e. mammogram screening, etc.)
- > Traditional Medicines/ Natural Cancer Treatments
- > Nutrition and Seasonal Foods/Meal Planning
- > Glucose & Blood Pressure Screening
- > Others...

Fun Zone Activities include:

- > Jump House
- > Face Painting
- > Carnival Games

This event is being made possible through the sponsorship of Wilton Rancheria Department of Health, Sacramento Native American Health Center (SNAHC), UC Davis Comprehensive Cancer Center, Mother's Wisdom Breast Health Program, and California Indian Newspaper Consortium, Inc. (CIMC).






Other generous donors from Native organizations, Native owned businesses, and Tribal governments include: Iana Band Of Muck Indian; Capital Area Indian Resources, Inc. (CAIR); Infusion Taperone; Aida's Ballroom Creations; and Renee's Treats.

Event Agenda:

- Registration: 8:30
- Opening Prayer: 9:15
- Walk 1 (Gracious): 9:35
- Walk 2 (Confidence): 9:40
- Sports: 1:00
- Lunch/Breaking: 1:20
- Staff: Throughout day (must be present to walk)

This is a family fun event. No alcohol, drugs, or commercial tobacco allowed.

For more information, contact Doree Leung at (916) 885-8100 ext. 2007 or by email at dleung@wiltonrancheria.org

CIMC Staff attended the 36th NINAETC



CIMC staff joined with with other Indian and Native American workforce development professionals and Public Law 102-477 professionals for the 36th National Indian and Native American Employment and Training Conference. The national annual event was held August 16-21, 2015 at the Choctaw Conference Center in Durant, Oklahoma. CIMC Executive Director and Region 6 Representative for the Native American Employment and Training Council Lorenda T. Sanchez delivered important information on the new legislation, Workforce Innovation and Opportunity Act (WIOA).

[Click here for information on NINAETC](#)

CIMC have Job Openings

Field Office Secretary at the CIMC Escondido Field Office in Pala, California.

[Click here for Job Announcement](#)

Elders Program Cook at the Fort Bidwell Elders Program in Fort Bidwell, California:. This position is a WIA Long-Term Work Experience position and is open until filled.

[Click here for Job Announcement](#)

Any questions regarding this announcement should be directed to Diana Alvarez, CIMC Human Resource Manager - (916) 920-0285.

[Click here for Job Application](#)

UPCOMING CIMC MEETINGS / EVENTS

September 18, 2015 - 6:00 pm: [CIMC Sacramento Geographic Service Area Meeting](#) - Fresno American Indian Health Project Office, 1551 East Shaw Avenue, Suite 139, Fresno, CA

September 21-24, 2015 : [ANA Workin' Skills into Careers Soft Skills Training](#) - 1945 West Wilson Avenue, Chicago, IL

September 25, 2015 - 3:00 pm: [CIMC Board Committee Meetings](#) - Morongo Casino Resort & Spa, 49500 Seminole Drive, Cabazon, CA

September 26, 2015 - 9:00 am: [CIMC San Jacinto Geographic Service Area Meeting](#) - Morongo Casino Resort & Spa, 49500 Seminole Drive, Cabazon, CA

September 26, 2015 - 1:00 pm: [CIMC Board of Directors Meeting](#) - Morongo Casino Resort & Spa, 49500 Seminole Drive, Cabazon, CA

October 7, 2015 - 10am - pm: [CIMC Elders Program Medicare / Will & Trust Training and Luncheon](#) - Robinson Rancheria and Casino, 1545 E State Highway 20, Nice, CA

November 6-7, 2015: [CIMC 37th Annual Membership Meeting](#) - Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV

November 6-9, 2015: [CIMC Caregiver Training](#) - Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV

December 8-10 2015: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 1](#) - Location to be determined

January 12-13, 2016: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 2](#) - Location to be determined

February 23-25, 2016: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 3](#) - Location to be determined

March 22-23, 2016: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 4](#) - Location to be determined

[Click here for CIMC Calendar for more information on each meeting.](#)



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