



**CALIFORNIA INDIAN MANPOWER  
CONSORTIUM, INC.**

**Program Year 2021  
ANNUAL REPORT**

*Creating Positive Change  
for Native Communities*



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*The California Indian Manpower Consortium, Incorporated Program Year 2021 Annual Report is a publication printed in Sacramento, California in accordance with the By-Laws of the California Indian Manpower Consortium, Inc. This Annual Report, published in response to Article XV, Section 5, Annual Report to Members, of the By-Laws, is available upon request.*

*This publication is a fulfillment of the requirement for a means of the Corporation's own existence. This document in no way promulgates politics nor demeans any issue or person or persons; this publication is a tool of and for information only. Any additional information of the Corporation may be found on the internet at [www.cimcinc.org](http://www.cimcinc.org) or be obtained by calling (916) 920-0285 or mailing correspondence to California Indian Manpower Consortium, Inc., 738 North Market Boulevard, Sacramento, California 95834.*

# CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

## MEMBERSHIP (AS OF OCTOBER 21, 2022)

### Chicago Geographic Service Area

- American Indian Association of Illinois - Chicago, IL
- American Indian Health Services of Chicago, Inc. - Chicago, IL
- American Indian Studies, UIUC - Urbana, IL
- Native American Chamber of Commerce of Illinois - Hinsdale, IL
- Trickster Cultural Center - Schaumburg, IL

### CIMC Geographic Service Area

### Eastern Sierra Geographic Service Area

- Big Pine Paiute Tribe of the Owens Valley - Big Pine, CA
- Bishop Paiute Tribe - Bishop, CA
- Fort Independence Indian Reservation - Independence, CA
- Foundation for the Kern Valley Indian Community - Lake Isabella, CA
- Lone Pine Paiute-Shoshone Reservation - Lone Pine, CA
- Owens Valley Board of Trustees / Owens Valley Career Development Center - Bishop, CA
- Tejon Indian Tribe - Arvin, CA
- Toiyabe Indian Health Project, Inc. - Bishop, CA

### Escondido Geographic Service Area

- Campo Band of Mission Indians - Campo, CA
- Iipay Nation of Santa Ysabel - Santa Ysabel, CA
- Inaja-Cosmit Band of Indians - Escondido, CA
- Indian Health Council, Inc. - Valley Center, CA
- Inter Tribal Sports, Inc. - San Diego, CA
- Jamul Indian Village of California - Jamul, CA
- La Jolla Band of Luiseño Indians - Pauma Valley, CA
- La Posta Band of Mission Indians - Boulevard, CA
- Mesa Grande Band of Mission Indians - Santa Ysabel, CA
- Pala Band of Mission Indians - Pala, CA

- Pala Cupa Cultural Center - Pala, CA
- Pala Fire Department - Pala, CA
- Pala Youth Center - Pala, CA
- Pauma Band of Mission Indians - Pauma Valley, CA
- Rincon Band of Luiseño Indians - Valley Center, CA
- San Pasqual Band of Mission Indians - Valley Center, CA
- San Pasqual Reservation Fire Academy - Valley Center, CA
- Southern California Tribal Chairmen's Association - Valley Center, CA
- Southern Indian Health Council, Inc. - Alpine, CA



### **Redding Geographic Service Area**

- Berry Creek Rancheria of Maidu Indians of California - Oroville, CA
- Elk Valley Rancheria, California - Crescent City, CA
- Enterprise Rancheria - Oroville, CA
- Enterprise Rancheria Indian Housing Authority - Oroville, CA
- Feather River Tribal Health, Inc. - Oroville, CA
- Fort Bidwell Paiute Reservation Community Elders Organization - Fort Bidwell, CA
- Grindstone Indian Rancheria - Elk Creek, CA
- Lassen Indian Health Center - Susanville, CA
- Maidu Cultural and Development Group - Greenville, CA
- Maidu Summit Consortium - Chester, CA
- Mechoopda Indian Tribe of Chico Rancheria, California - Chico, CA
- Modoc Lassen Indian Housing Authority - Lake Almanor, CA
- Mooretown Rancheria - Oroville, CA
- Nor Rel Muk Band of Wintu Indians of Northern California - Weaverville, CA
- Pit River Tribe - Burney, CA
- Roundhouse Council, Inc. - Greenville, CA
- Susanville Indian Rancheria - Susanville, CA
- Susanville Indian Rancheria Housing Authority - Susanville, CA
- Wintu Tribe of Northern California & Toyon-Wintu Center - Shasta Lake, CA

### **Sacramento Geographic Service Area**

- Big Sandy Rancheria - Auberry, CA
- Buena Vista Rancheria of Me-Wuk Indians - Sacramento, CA
- Central Valley Indian Health, Inc. - Clovis, CA
- Cold Springs Rancheria - Tollhouse, CA
- D-Q U California - Davis, CA
- Dunlap Band of Mono Indians - Dunlap, CA
- Fresno American Indian Health Project - Fresno, CA
- Ione Band of Miwok Indians - Plymouth, CA
- North Fork Rancheria of Mono Indians of California - North Fork, CA
- Picayune Rancheria of the Chukchansi Indians - Oakhurst, CA
- Sierra Mono Museum and Cultural Center - North Fork, CA
- Sierra Tribal Consortium, Inc. - Fresno, CA
- The Mono Nation - North Fork, CA
- Tuolumne Band of Me-Wuk Indians - Tuolumne, CA



### **San Jacinto Geographic Service Area**

- Cahuilla Band of Indians - Anza, CA
- Chemehuevi Indian Tribe - Havasu Lake, CA
- Costanoan Rumsen Carmel Tribe - Pomona, CA
- Fort Mojave Indian Tribe - Needles, CA
- Morongo Band of Mission Indians - Banning, CA
- Native American Environmental Protection Coalition - Murrieta, CA
- Riverside-San Bernardino County Indian Health, Inc. - Grand Terrace, CA
- Santa Rosa Band of Cahuilla Indians - Anza, CA
- Soboba Band of Luiseño Indians - San Jacinto, CA
- Torres Martinez Desert Cahuilla Indians - Thermal, CA

### **Ukiah Geographic Service Area**

- Cahto Tribe of Laytonville Rancheria - Laytonville, CA
- Coyote Valley Band of Pomo Indians - Redwood Valley, CA
- Dry Creek Rancheria Band of Pomo Indians - Geyserville, CA
- Elem Indian Colony - Lower Lake, CA
- Guidiville Indian Rancheria - Talmage, CA
- Hopland Band of Pomo Indians - Hopland, CA
- Manchester Band of Pomo Indians - Point Arena, CA
- Middletown Rancheria - Middletown, CA
- Northern Circle Indian Housing Authority - Ukiah, CA
- Potter Valley Tribe - Ukiah, CA
- Redwood Valley Little River Band of Pomo Indians - Redwood Valley, CA
- Robinson Rancheria Band of Pomo Indians - Nice, CA
- Scotts Valley Band of Pomo Indians - Lakeport, CA
- Sherwood Valley Band of Pomo Indians - Willits, CA



# CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

## BOARD OF DIRECTORS

### OFFICERS



Chair  
**Benjamin Charley, Jr.**  
Bishop, California



Vice-Chair  
**Stacy Dixon**  
Susanville, California



Secretary  
**Sheila Smith-Lopez**  
Pala, California



Treasurer  
**Robert H. Smith**  
Pala, California

### GEOGRAPHIC SERVICE AREA REPRESENTATIVES



Chicago  
**Joseph Podlasek**  
Chicago, Illinois



Eastern Sierra  
**Roseanne Moose**  
Big Pine, California



Escondido  
**James Hill, Sr.**  
Boulevard, California



Redding  
**Barbara K. Bird**  
Oroville, California



Sacramento  
**Tracy Tripp**  
Galt, California



Sacramento  
**Nichole Redmond**  
Clovis, California



San Jacinto  
**Jackie WiseSpirit**  
Temecula, California



Ukiah  
**Tanya Estrada**  
Redwood Valley, California

### NAWIC Chair (Board ex-officio)



**Kim Edward Cook**  
Chicago, Illinois

### 43rd Annual Membership NAWIC Recognition

*NAWIC Member  
Brooks D. Ohlson was  
recognized for 15  
years of service.*

### 43rd Annual Membership Board Recognitions

*Robert H. Smith  
was selected as the  
Outstanding Board  
Member for Program  
Year 2020.*

*Board Members  
Stacy Dixon and  
Jackie WiseSpirit  
were recognized for  
ten years of service  
and Barbara Bird and  
Tanya Estrada were  
recognized for five  
years of service.*

## NATIVE AMERICAN WORKFORCE INVESTMENT COUNCIL

**Kim Edward Cook** (Chair), Former Board of Directors - American Indian Health Service of Chicago, Inc. and Illinois Native American Bar Association - Chicago, Illinois

**Armon Isaiah Batiste**, Real Estate Agent/Mortgage Loan Officer - Sacramento, California

**Norman Franklin**, Community Member - Sacramento, California

**Brooks D. Ohlson**, Director, Center for International Trade - Los Rios Community College District - Granite Bay, California

**Kathy Payne**, Managing Partner/Business Development - Mattress Direct Sacramento LLC/Brooklyn Bedding - Sacramento, California

**Carolyn Smith**, Professor of Business/Economics - Folsom Lake College - Folsom, California  
Ex-Officio:

**Robert H. Smith**, Board of Directors - California Indian Manpower Consortium, Inc. - Pala, California

**Benjamin Charley, Jr.**, Board of Directors - California Indian Manpower Consortium, Inc. - Bishop, California

# CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

## EXECUTIVE DIRECTOR'S REPORT

I extend my warmest welcome and wishes for your health and wellness as we continue to work at making a difference for our people and communities. It is my pleasure to present the Annual Report of the accomplishments of the California Indian Manpower Consortium, Inc. and the results achieved by the respective programs for Program Year 2021. CIMC staff have remained committed to providing appropriate and essential services to meet a myriad level of needs which often lead to profound impacts for our Native families and communities. This report provides an overview of our success, reflecting the results of shared efforts from a broad mix of services to continually prepare and support our workforce, economic and social development for Native families and communities in this changing world.

In working towards solutions and strategies that could help with stabilizing the stress of the pandemic, the fire season, the economy, and distance learning, I am grateful to the Board of Directors for their guidance and support in working with me to safeguard our program services and jobs. The commitment of our staff to pursue innovative means to continue providing essential services through their untiring efforts has been amazing.

Where we are, in spite of the pandemic, is remarkable. We are pleased to share our work with you. It is a rewarding experience for us to have contributed towards benefitting numerous individuals, families, Tribes and communities in an effort to enhance the quality of life and culture for all. We continue to build upon what works and define our priorities and focus accordingly. Our intent is to contribute to the economic and social well-being of those we serve.

As we reflect on our accomplishments, it is imperative we continue to advocate for realistic funding to address the needs of our Native job seekers, entrepreneurs, children, elders, Tribal and Native communities. And we must uphold the foundation of the intent and purpose of our Indian job training program from the past four decades: that our

program services and outcomes be designed to support the needs and values of the INA people and communities.

We must do our part to make sure our agenda maintains a strong voice and plays a significant role in Indian and Native American employment and training issues. More importantly, we must stand firmly in furthering policies and provisions which are consistent with the law, with federal Indian policy (including tribal sovereignty), and protect our ability as Indian tribes and organizations to meet the needs of Indian people.

In closing, I do so with profound gratitude to each of you. Thank you to the CIMC Board of Directors for their dedication, leadership and support; the CIMC staff and volunteers for their perseverance and untiring work; the Native American Workforce Investment Council for their employer, labor force input and financial support; the Condor Education Advisory Committee for their commitment to our educational efforts; and the CIMC Membership for your continued advocacy, guidance and support. Thank you all for your hard work, dedication and devotion to our shared Vision. It is an honor and privilege to work with and for you. I hope our work continues to serve as an inspiration for all.

*Lorenda T. Sanchez, LHD*  
*Executive Director*



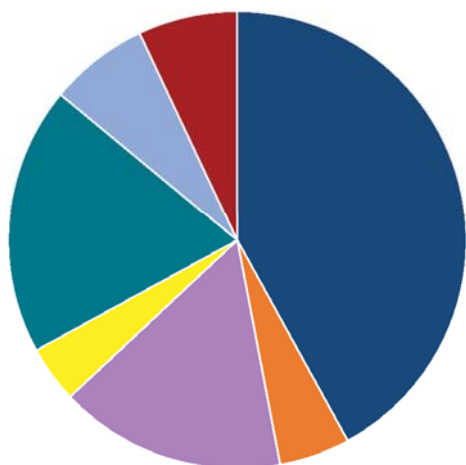
*Dr. Lorenda T. Sanchez, Executive Director*

Dr. Lorenda T. Sanchez, CIMC Executive Director, and Ms. Jaynee Peters, CIMC volunteer, were each awarded the prestigious Chief's Awards, the highest recognition given by Ms. Athena Brown, Chief, Division of Indian and Native American Program, U.S. Department of Labor. Recognition was received at 41st National Indian and Native American Employment and Training conference. The annual event was held at the Crowne Plaza Hotel in Warwick, Rhode Island on September 20-23, 2021.

In addition, CIMC was one of five Workforce Innovation and Opportunity Act Section 166 grantees to receive an Outstanding Grantee Award. Dr. Sanchez shared this honor with the fourteen CIMC staff members from both California and Illinois that were in attendance.







**U.S. Department of Labor**

**Workforce Innovation and Opportunity Act**

- Comprehensive Services.....	\$3,314,721
- Supplemental Youth Services .....	\$81,097

**U.S. Department of Health and Human Services**

<b>Native Employment Works .....</b>	<b>\$425,935</b>
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**Administration on Aging/Administration for Community Living**

- Elders Nutrition Program.....	\$497,235
- Native American Caregiver Support Program.....	\$80,900
- Medicare Improvements for Patients and Providers Act .....	\$17,162
- Consolidated Appropriations Act.....	\$153,552
- Coronavirus Aid, Relief, and Economic Security Act .....	\$217,675
- Families First Coronavirus Response Act .....	\$4,776
- American Rescue Plan Act .....	\$346,791

**Administration for Native Americans**

- 7th Generation Coders Project.....	\$342,102
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**Child Care and Development Block Grant Program**

- Fiscal Year 2019 Grant .....	\$108,829
- Fiscal Year 2020 Grant .....	\$705,637
- Fiscal Year 2021 Grant .....	\$376,735
- Coronavirus Aid, Relief, and Economic Security Act .....	\$36,871
- Coronavirus Response and Relief Supplemental (CRRSA).....	\$302,425

**Other Funding**

**Community Services Block Grant Program**

- Subcontract 2020 .....	\$12,777
- Subcontract 2021 .....	\$288,823
- Subcontract 2022 .....	\$76,154
- Coronavirus Aid, Relief, and Economic Security Act .....	\$160,601

<b>Foundations Grants .....</b>	<b>\$525,263</b>
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- The Center at Sierra Health Foundation
- Public Health Institute

# WORKFORCE DEVELOPMENT PROGRAM YEAR 2021 SERVICE AREA

## FIELD OFFICES

### CHICAGO BASED OPERATIONS

4851A North Milwaukee Avenue  
Chicago, Illinois 60630  
(773) 736-1668; (773) 736-1680 - fax  
@CIMCCBO

### EASTERN SIERRA FIELD OFFICE

Mailing Address:  
P.O. Box 1811  
Bishop, California 93515  
Physical Address:  
50 Tu Su Lane, Building 3A  
Bishop, California 93514  
(760) 873-3419; (760) 873-3647- fax

### ESCONDIDO FIELD OFFICE

Mailing Address:  
35008 Pala Temecula Rd. - PMB#34  
Pala, California 92059  
Physical Address:  
35955 Pala Temecula Road  
Pala, California 92059  
(760) 742-0586; (760) 742-3854 - fax

### FRESNO FIELD OFFICE

5108 East Clinton Way - Suite 127  
Fresno, California 93727  
(559) 456-9195; (559) 456-8330 - fax

### REDDING FIELD OFFICE

2540 Hartnell Avenue - Suite 1  
Redding, California 96002  
(530) 222-1004; (530) 222-4830 - fax  
@CIMCRFO

### SACRAMENTO FIELD OFFICE

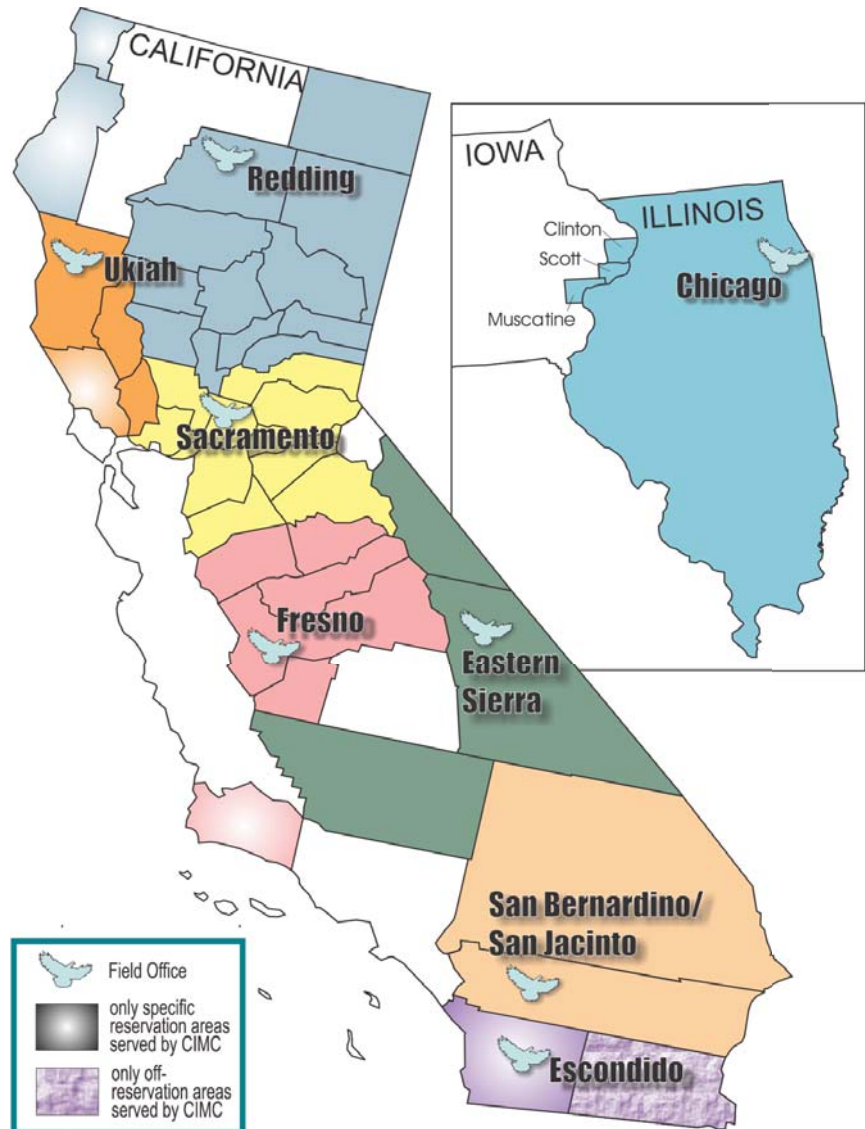
738 North Market Boulevard  
Sacramento, California 95834  
(916) 564-2892; (916) 564-2345 - fax  
@cimcsfo

### SAN BERNARDINO/SAN JACINTO FIELD OFFICE

21250 Box Springs Road - Suite 204  
Moreno Valley, California 92557  
(951) 784-9962; (951) 784-9945 - fax

### UKIAH FIELD OFFICE

2550 North State Street, Suite 3  
Ukiah, California 95482  
(707) 467-5900; (707) 467-5964 - fax



## CIMC Participants and Employer honored at National Native American Employment and Training events

Recognition at the 41st National Indian and Native American Employment and Training conference - Warwick, Rhode Island - September 20-23, 2021:

*Ms. Jane Roxas from the Prairie Band Potawatomi Nation, nominated by the CIMC Chicago Based Operations, received the prestigious 2021 Howard Yackus Memorial Scholarship Award.*

*Mr. Lester Nelson, Jr. from the La Jolla Band of Luiseño Indians, nominated by the CIMC Escondido Field Office, was selected as one of the four 2021 Outstanding Participants.*

*The American Indian Service of Chicago, Inc., nominated by the CIMC Chicago Based Operations, was honored as the 2021 Outstanding Employer.*

Recognition at the 42nd National Indian and Native American Employment and Training conference - Catoosa, Oklahoma - May 2-5, 2022:

*Ms. Richard F. Cosson from the Oglala Sioux Tribe, nominated by the CIMC Chicago Based Operations, was selected as one of the four 2022 Outstanding Participants.*

# WORKFORCE DEVELOPMENT PROGRAM

Program Year 2021 began amid a continuing pandemic. However, staff in most of the offices returned to work following strict safety precautions. Offices received professional cleaning and disinfecting to help mitigate and control the spread of COVID-19.

The focus for PY21 was to increase outreach activities through both in-person events and on social media. Field staff were directed to attend as many outreach opportunities as possible, promote social media exposure and increase postings. The goal was to increase enrollments and get the word out to the Native community that CIMC is still here, regardless of the pandemic, and ready to provide services.

Redding Field Office and Escondido Field Office continued to provide COVID-19 antigen and antibody testing. Due to an increase in the rapid home testing kit distributions, the requests for antigen tests decreased. However, some individuals continued monitoring their antibody levels.



Outreach at OVDC event

A First Aid & CPR Training was hosted by Escondido Field Office staff in Pala, California in September 2021.

This program year's collaboration with partners was extensive. This provided the opportunity to have a seat at the table with the America's Job Centers of California operators, business alliance members, as well as the Native service organizations. These meetings provide an environment for receiving and sharing valuable information regarding Workforce Development programs and services.



New signage at Redding Field Office

A linkage was established with California Indian Legal Services to provide referrals to participants who have justice system involvements for information and assistance on possible expunging of criminal record.

The Redding and Eastern Sierra field offices received a much-needed face lift with new signage. A new phone system (Avaya) was implemented within a number of field offices, and office systems were upgraded to Microsoft 365, both of which are cloud-based.

The Escondido Field Office successfully nominated a participant to receive national recognition at the 41st National Indian and Native American Employment and Training Conference.

## CHICAGO BASED OPERATIONS

During Program Year 2021, the Chicago Based Operations' focus remained on working with eligible clients to assist with removing barriers that keep them from becoming employable. CBO staff worked with other agencies to ensure that clients have access to the proper tools that will help them on their career path and remain employed.

CBO provided a Workin' Skills into Careers session, with five participants successfully completing training to help them to them expand their options for employment.

All staff from CBO attended most Native-focused functions in the service area. Outreach was conducted at powwows in the state of Illinois and Iowa. Events hosted by Native community organizations along with non-Native community events were attended. America's Job Centers (Illinois WorkNet Centers) and their affiliated offices were visited.

CBO staff attended the 8th Annual National Gathering of Native Veterans and Chicago Public School American Indian Education Programs event at the Holocaust Museum to provide outreach.

CBO staff continued to interact with employers and partners, and established linkages with organizations that help remove barriers to those in need. Staff remained in contact with all Native American organizations in the CBO service area as well as participants' tribes. Contact with Illinois WorkNet Centers, homeless shelters, social service agencies and food pantries was maintained.

CBO staff successfully nominated participants and an employer for national recognition at both the 41st and 42nd National Indian and Native American Employment and Training conferences.



Jane Roxas  
2021 Howard Yackus Memorial  
Scholarship Award



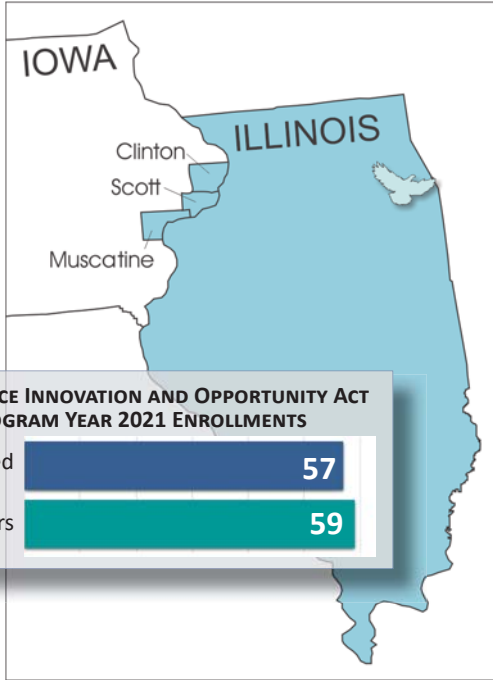
Richard F. Cosson  
2022 Outstanding  
Participant



# WORKFORCE DEVELOPMENT PROGRAM - FIELD OFFICES

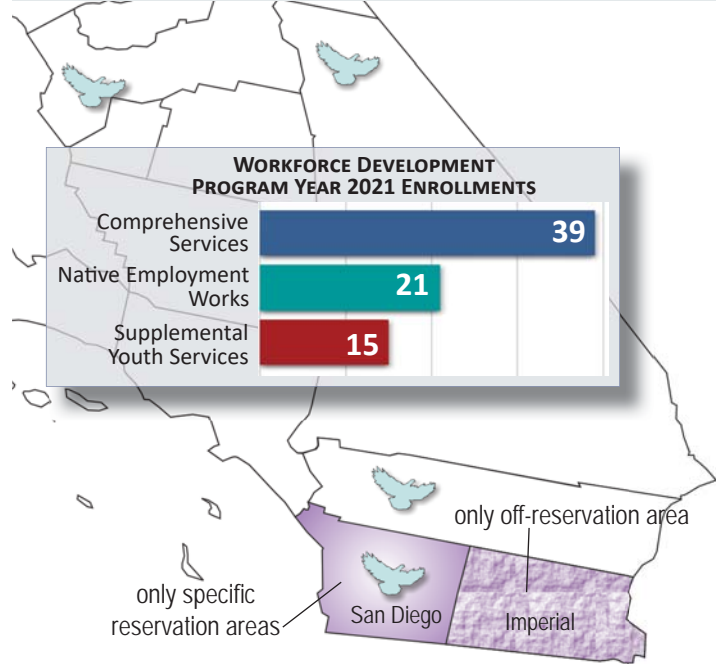
## Chicago Based Operations

4851A North Milwaukee Avenue, Chicago, Illinois 60630  
(773) 736-1668 | (800) 748-5259 TTY



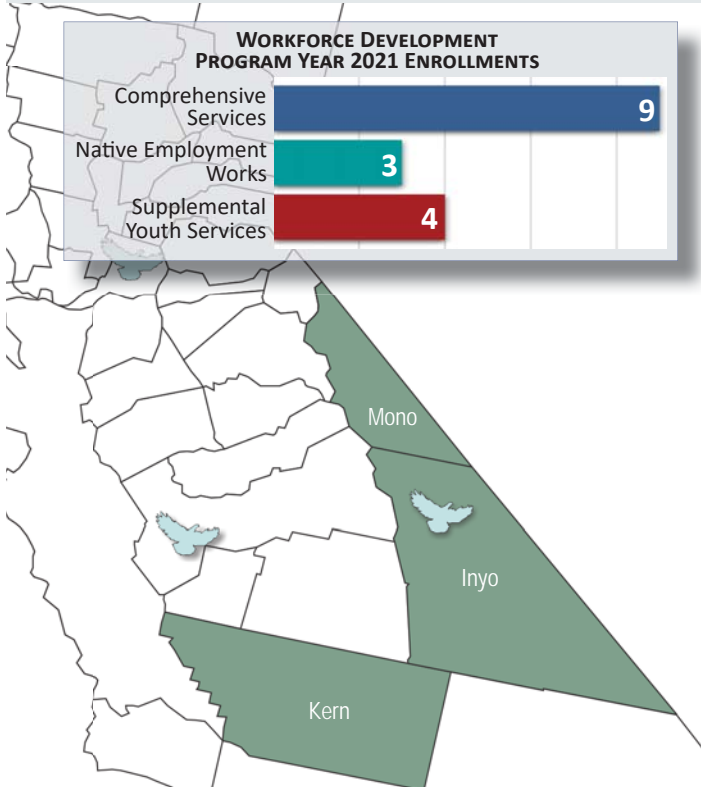
## Escondido Field Office

35008 Pala Temecula Road, PMB#34, Pala, California 92059  
(760) 742-0586 | (800) 748-5259 TTY



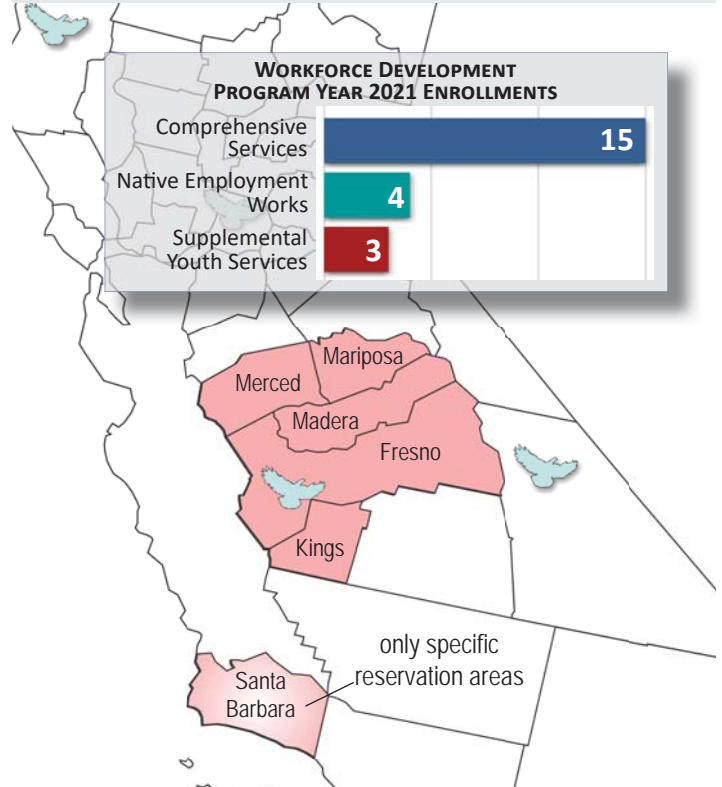
## Eastern Sierra Field Office

50 Tu Su Lane, Building 3A, Bishop, California 93514  
(760) 873-3419 | (800) 748-5259 TTY



## Fresno Field Office

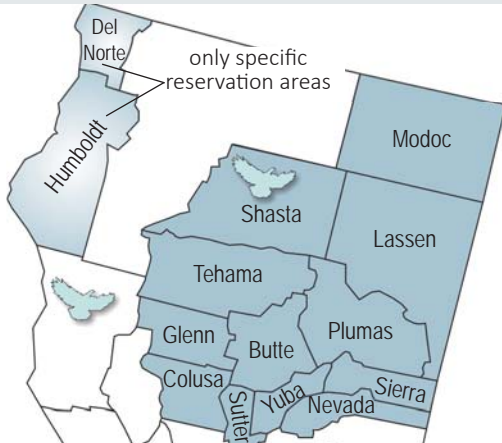
5108 East Clinton Way, Suite 127, Fresno, California 93727  
(559) 456-9195 | (800) 748-5259 TTY



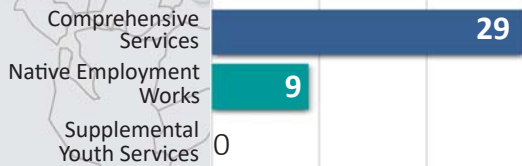


## Redding Field Office

2540 Hartnell Avenue, Suite 1, Redding, California 96002  
(530) 222-1004 | (800) 748-5259 TTY

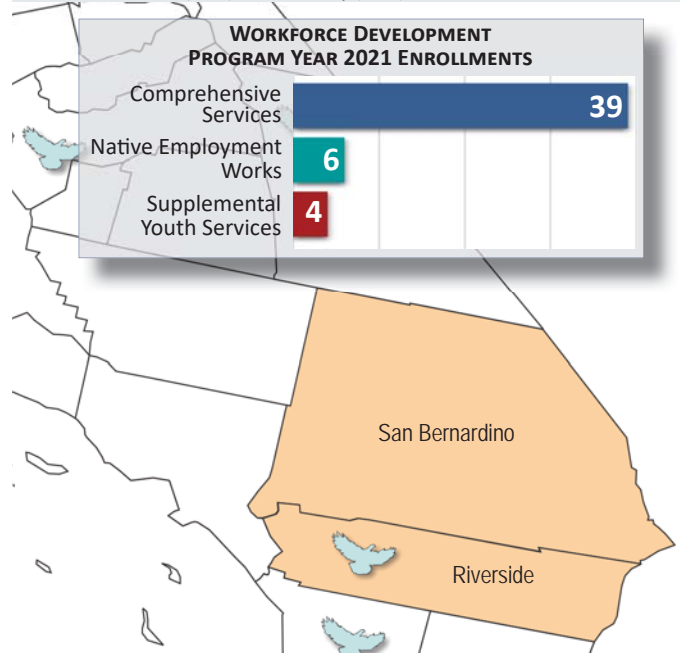


### WORKFORCE DEVELOPMENT PROGRAM YEAR 2021 ENROLLMENTS



## San Bernardino/San Jacinto Field Office

21250 Box Springs Rd, Ste 204, Moreno Valley, California 92557  
(951) 784-9962 | (800) 748-5259 TTY

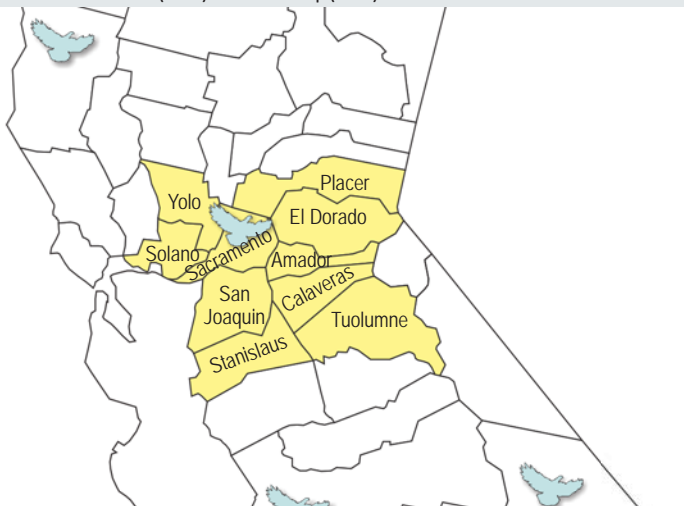


### WORKFORCE DEVELOPMENT PROGRAM YEAR 2021 ENROLLMENTS

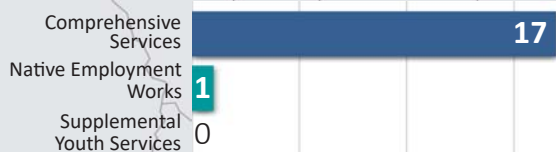


## Sacramento Field Office

738 North Market Boulevard, Sacramento, California 95834  
(916) 564-2892 | (800) 748-5259 TTY

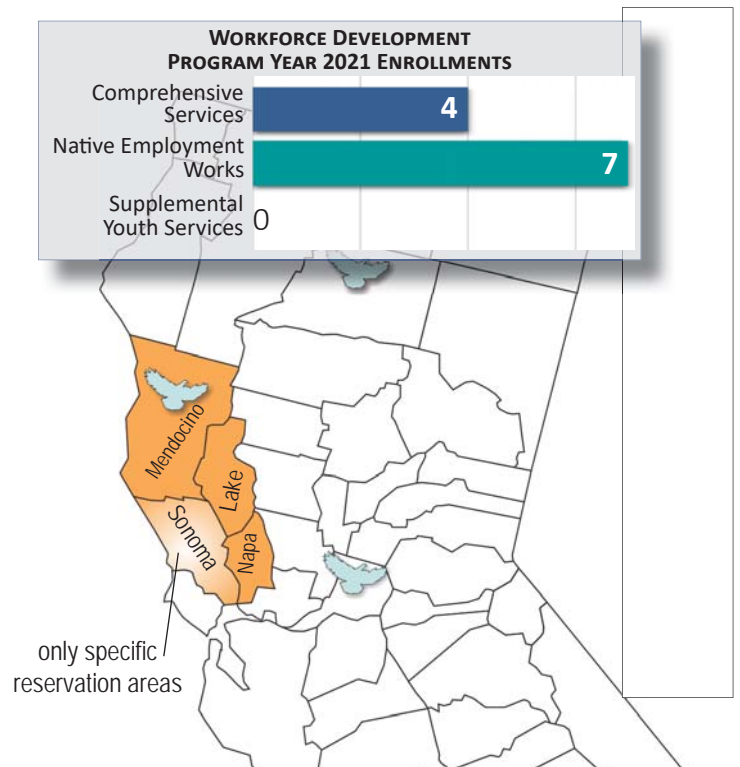


### WORKFORCE DEVELOPMENT PROGRAM YEAR 2021 ENROLLMENTS

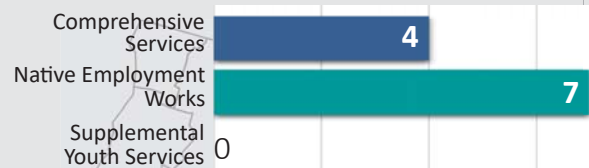


## Ukiah Field Office

2550 North State Street, Suite 3, Ukiah, California 95482  
(707) 457-5900 | (800) 748-5259 TTY



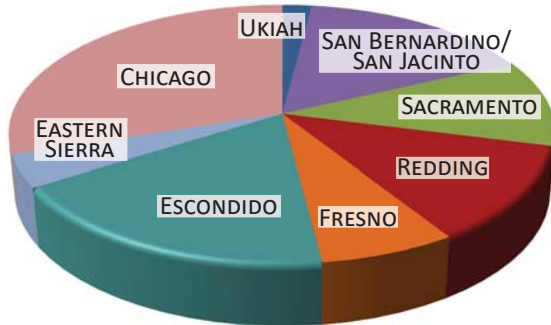
### WORKFORCE DEVELOPMENT PROGRAM YEAR 2021 ENROLLMENTS



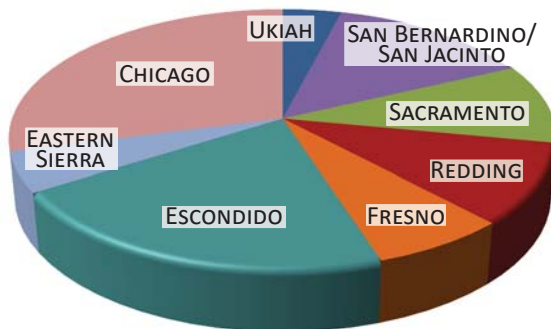
# WORKFORCE DEVELOPMENT PROGRAM YEAR 2021 PERFORMANCE

## WORKFORCE INNOVATION AND OPPORTUNITY ACT COMPREHENSIVE SERVICES PROGRAM PROGRAM YEAR 2021

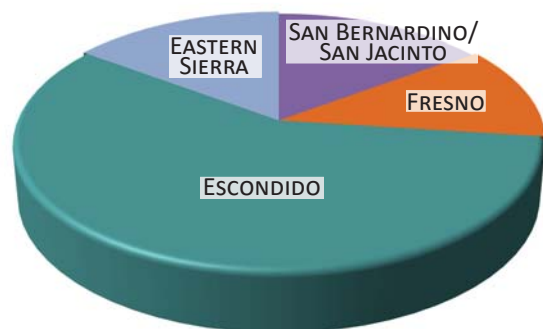
**PARTICIPANTS SERVED (TOTAL - 250)**



**TOTAL EXITERS (TOTAL - 204)**

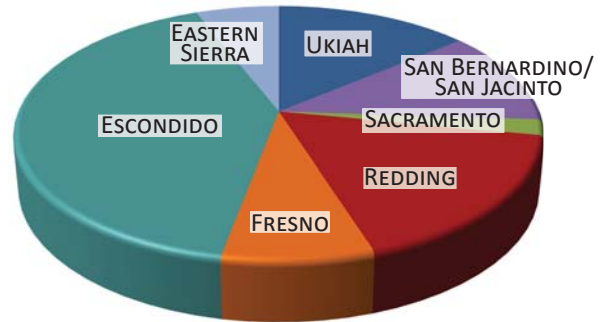


## TRIBAL SUPPLEMENTAL YOUTH SERVICES PROGRAM YEAR 2021 ENROLLMENTS BY FIELD OFFICE (TOTAL - 26)

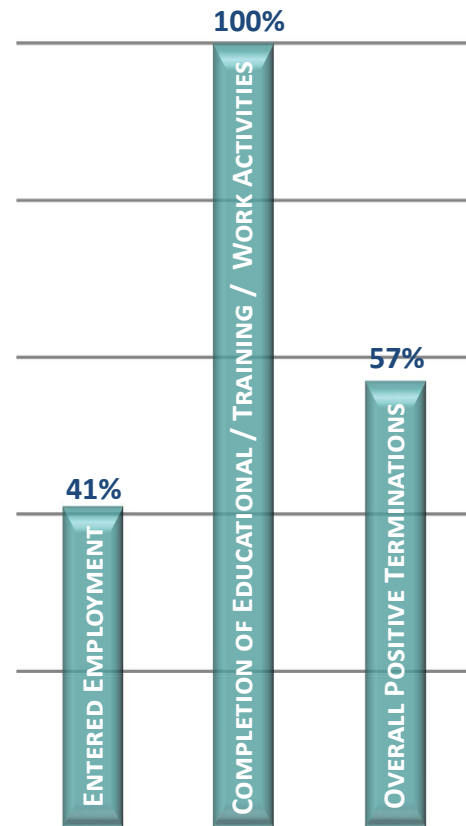


## NATIVE EMPLOYMENT WORKS PROGRAM SERVICES PROGRAM YEAR 2021

**ENROLLMENTS BY FIELD OFFICE (TOTAL - 51)**



## PERFORMANCE OUTCOMES



# ELDERS PROGRAM

During Program Year 2021, a total of 29,472 meals were served in a congregate meal setting and another 21,280 meals were delivered to participating elders' homes for a grand total of 59,215 meals served.



While the annual funding level for the CIMC Elders Program is quite limited, with the additional pandemic funding CIMC received -- Families First Act, Coronavirus Aid, Relief, Economic Security Act, Consolidated Appropriations Acts, American Rescue Plan Act, AoA Part A, and AoA Part C, the program operations were sustained. With the assistance of a volunteer, outreach information and annual elder materials were distributed at each participating tribal site. All sites contributed to the success of the program by providing site contacts that assisted with completing intakes and distributing informational material.

Throughout the program year, the Elders Program Coordinator worked with all participating tribes, overseeing the operation of the program at each site, providing menu plans, and monitoring food purchases, processing payments, and working to ensure that the program met its overall goals.



*Precise Portions Table Setting*

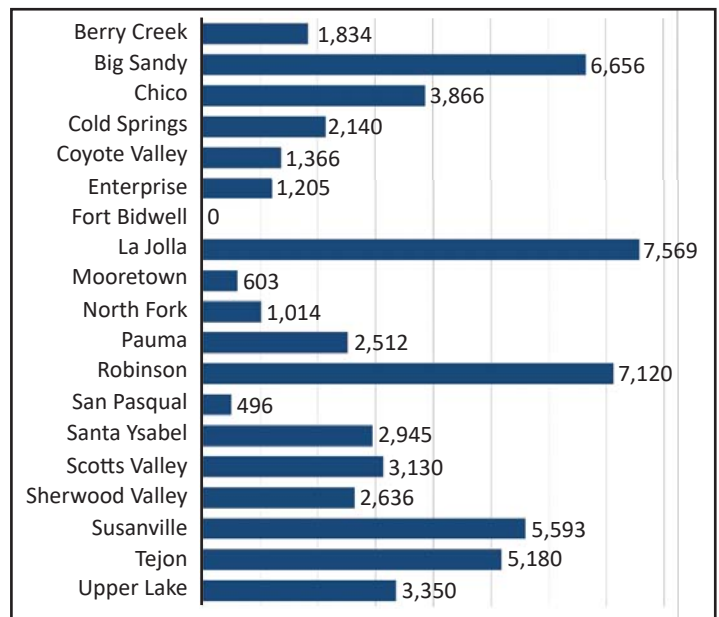
The CIMC Elders program made it possible for 30 elders from participating tribes to attend the 23rd National Indian Council on Aging (NICOA) Biennial Conference at the Nugget Casino Resort in Sparks, Nevada, in August 2021.

Also, elders had the opportunity to attend the Healing Together Conference in Brooks, California, in April 2022. This national healing and wellness conference, hosted by the Native Dads Network, was attended by 37 elders from CIMC Elders Program participating tribes.

## MEDICARE INFORMATION OUTREACH

The CIMC Elders Program presented three regional Medicare informational workshops through funding under the Medicare Improvements for Patients and Providers Act during Program Year 2021. CIMC collaborated with the California Department of Aging, California Health Insurance Counseling and Advocacy Program to identify volunteers to present at these workshops, that included the topics of Medicare Overview; Part D - Who is Eligible, Prescription Drug Coverage; and Fraud and Abuse. Feedback from attendees, which included 121 Elders, was positive and training sessions were well received.

## Program Year 2021 Elders Program Meals Provided



## NATIVE AMERICAN CAREGIVER SUPPORT PROGRAM

The CIMC Elders program provides services to families who are caring for an older relative with a chronic illness or disability and to elders who are relative caregivers themselves.

This program year, CIMC hosted two Caregiver Training sessions: August 5-9, 2021 in Sparks Nevada, with 29 attendees; and November 1-4, 2021 in Pala, California, with 27 attendees. In addition, an Elder Caregiver Health and Wellness Conference was held in Wheatland, California, in June 2022 with 36 attendees.



*Elder Caregiver Health and Wellness Conference - June 2022*



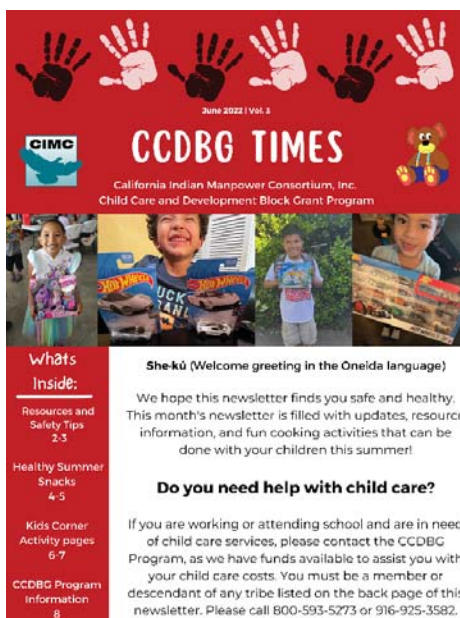
# CHILD CARE AND DEVELOPMENT BLOCK GRANT PROGRAM

During Program Year 2021, the CIMC Child Care and Development Block Grant (CCDBG) Program continued operations through funding from the US Department of Health and Human Services, including additional COVID-19 pandemic funding. Services were provided to 80 children from 45 families.



During this program year, the CCDBG Program Specialist continued to present Emergency and Disaster Preparedness Training, both in-person and through virtual online training. This training has been updated on a continual basis and whenever possible, customized for specific tribal areas. Each family or individual participating in this training received a backpack full of items that can be used to help them prepare their own emergency go-bag.

## Nutrition and Physical Activities



were developed for children and families. These sessions were presented in person to allow for hands-on experience for children.

The CIMC CCDBG Program launched a newsletter "CCDBG Times" to share helpful information with parents, providers and community members. It also includes fun activities such as a coloring page, puzzles, and/or word searches.

During this report period, the CCDBG Program staff assembled backpacks that were filled with enough age-appropriate school supplies to last the entire school year. Backpacks were distributed to each child participating in the CIMC CCDBG Program

CCDBG Program staff continued coordination with Grade Results to make their online education program, and tutoring available to all tribal children who participate in the CCDBG Program.

The CIMC CCDBG Program, once again received donations of toys from Walking Shield, Inc. CCDBG Program staff and volunteers sorted gifts by age and gender and wrapped each one for distribution. The gifts were given to the children who participate in the CIMC CCDBG Program and were also shared with some of the tribal children located throughout California.

- PARTICIPATING TRIBES**

  - Cahuilla Band of Indians
  - Kletsel Dehe Wintun Nation (Cortina)
  - Coyote Valley Band of Pomo Indians
  - Fort Independence Indian Reservation
  - Lone Pine Paiute-Shoshone Reservation
  - Mesa Grande Band of Mission Indians
  - Morongo Band of Mission Indians
  - Pala Band of Mission Indians
  - San Pasqual Band of Mission Indians
  - Santa Rosa Band of Cahuilla Indians
  - Santa Ynez Band of Chumash Indians
  - lipay Nation of Santa Ysabel
  - Sherwood Valley Band of Pomo Indians
  - Tuolumne Band of Me-Wuk Indians
  - Habematolel Pomo of Upper Lake





# COMMUNITY SERVICES BLOCK GRANT PROGRAM

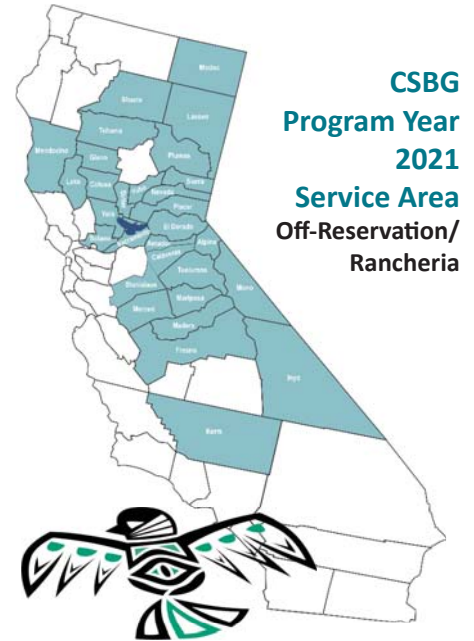
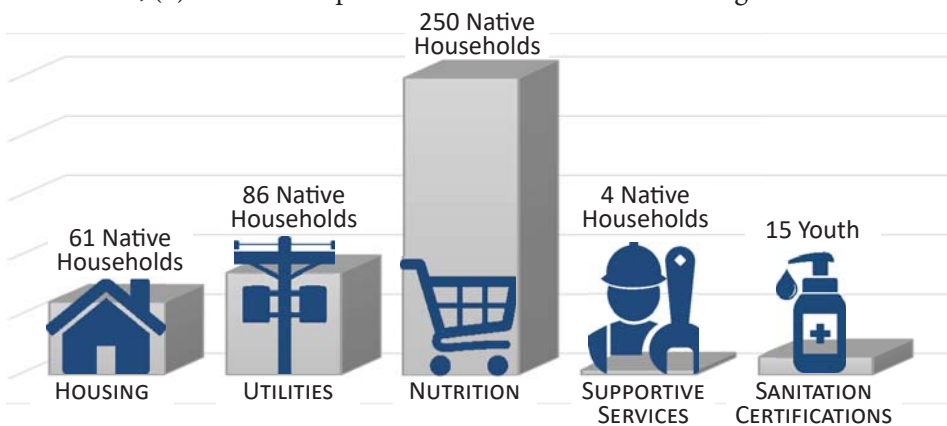
The CIMC Community Services Block Grant (CSBG) Program continued to provide emergency services to low-income Native American families that reside off reservation/off rancheria throughout 30 counties in California.

During Program Year 2021, the CSBG Program provided the following services: (1) housing—emergency relocation or eviction prevention – 61 Native households; (2) utilities—deposit for

new service, disconnection prevention, or service restoration – 86 Native households; (3) Emergency Nutrition assistance – 250 Native households; and (4) Other supportive services related to employment and education – 4 Native households.

The CSBG Program received Coronavirus Aid, Relief, and Economic Security (CARES) funding to assist income eligible Native American families with housing and nutrition

services. In addition to direct services, the CARES funding was used to enable 15 youth to obtain sanitation certifications to help prevent the spread of COVID-19 within the workplace.



## CONDOR EDUCATION

During Program Year 2021, CIMC continued with developing online training through the Condor University and the Condor Success and Career Academy.

The CIMC CCDBG Program coordinated with Grade Results to continue making the Condor Success and Career Academy available as an online charter school to students (K-12) who may be having issues in a formal classroom setting. It offers a structured, challenging, and personalized program designed to prepare students for college and/or career goals. The program provides a virtual environment and training centers, both of which provide web-based curricula that are self-paced, accessible 24/7, and taught by highly qualified professors for students that are in jeopardy of not attaining an on-time high school diploma because of a need for flexible scheduling not offered by a conventional school setting or in need of career courses to gain credentials in order to increase their marketability in the workforce.

The Condor University has plans to provide a variety of certificate programs for CIMC participants. A selection of digital courseware will be offered to support individualized,

### Condor Education Advisory Committee

- Kim Edward Cook - Chicago, Illinois
- Aaron Dixon - Frederick, Maryland
- M. Ligaya Hattari, Ph.D. - Sacramento, California
- Michael Hunter - Ukiah, California
- Brooks D. Ohlson - Granite Bay, California
- Ricardo Torres - Elk Grove, California

personalized, and differentiated learning that will set high school graduates and older adults on the path to success.

With the assistance of the Condor Education Advisory Committee, CIMC will continue coordinating development with Tribal Solutions Group and Grade Results.

### Condor Education Partners

#### Tribal Solutions Group

- Dan Davis, Partner
- Suzanne McElyea, Associate (Grade Results)
- Honorable Lora Ann Chaisson, Vice President (Principal Chief, United Houma Nation)

# ANA 7TH GENERATION CODERS PROJECT

The Administration for Native Americans (ANA) awarded CIMC a grant for the "7th Generation Coders" Project for a three-year period, beginning in September 2019. The focus of this project is to assist youth, ages 16-24 years, in developing strong computer science skills, overcoming employment barriers, and to provide a career path in computer science and technology.

During Program Year 2021, the 7th Generation Coders Project Youth Council attended weekly meetings to

provide updates and youth perspective on CIMC programs. They also attended college fair workshops.

The ANA Project Coordinator created recruiting flyers, and coordinated with the CIMC Workforce Development Program on applications for services, work career counseling, job search and placement, and short-term work experience for youth boot camp participants.

The 7th Generation Coders Project delivered training in website development to 19 Native youth this program Year. The five-day online Coders Boot Camp was held in June 2022, with seven hours each day.

All youth participants were accepted through the CIMC Workforce Development program. Each youth who attended and completed the 7th Generation Coders Boot Camp, presented by General Assembly, completed the development of a website to receive certification.



7th Generation Coders Boot Camp - June 2022

## YOUTH COUNCIL MEMBERS



Jeremy Hogue  
Wintu Tribe



Joseph Karr  
Hoopa Valley Tribe



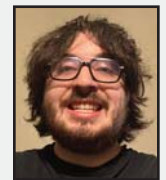
Shane Lara  
Natchitoches Tribe  
of Louisiana



Christian Murdock  
La Jolla Band of  
Luiseño Indians



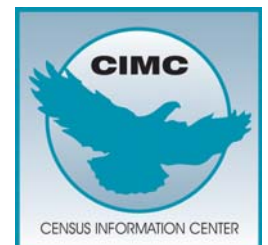
Noah Jimenez  
Big Valley Band of  
Pomo Indians



Hunter Nicholes  
North Fork Rancheria  
of Mono Indians

## CENSUS INFORMATION CENTER

During Program Year 2021, the CIMC Census Information Center (CIC) staff participated in online meetings, an annual training, and webinars on information about distributing data from the decennial 2020 Census. The CIMC CIC, one of 49 nonprofit organizations nationwide and one of five American Indian and Alaska Native organizations, worked directly with the U.S. Census Bureau to continue to provide the best up-to-date data specializing in American Indian/Alaska Native (AI/AN) data, including income, benefits, education, employment, poverty and disabilities.





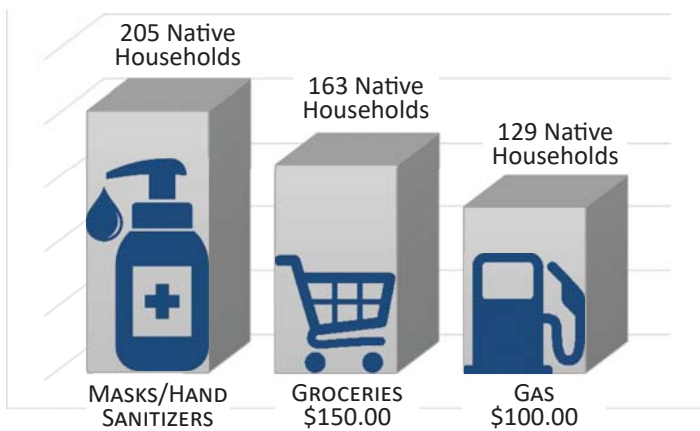
## CENTRAL VALLEY COVID-19 RESPONSE PROJECT

During Program Year 2021, CIMC continued operating the Relief for Recurring Obstacles Project with funding received from the San Joaquin Valley Health Fund, totaling \$50,000.00 with a grant period of April 2021 to September 2021. Counties targeted by this project included the following eight California counties: Fresno, Kern, Kings, Madera, Mariposa, Merced, Stanislaus, and Tulare.

The goal of this project was to provide essential aid to vulnerable Native American families in the Central Valley who were being negatively impacted by the latent functions of the COVID-19 Pandemic. The resources offered included 130 grocery cards (\$150.00 value) for nutritional sustenance and 130 transportation checks (\$100.00 value) to assist families in any transportation costs to help them in their daily work, family and or school routines. Further, the grant

provided funds to purchase personal protective equipment (PPE) for Native American households.

The donation of more than \$10,000.00 worth of PPE by the Northern California Indian Development Council enabled CIMC to distribute masks, hand sanitizer and disinfectant to Consortium members and Native American families throughout California. With this generous donation, the project team was able to provide a supply of PPE to each household that received either transportation and/or grocery assistance.



By the end of August 2021, the influx of applications for assistance slowed. Thus, CIMC members were contacted to help with outreach to Native American households in need of assistance. With the help of CIMC member organizations and tribes, project staff were able to identify eligible recipients for remaining transportation assistance and grocery card assistance.

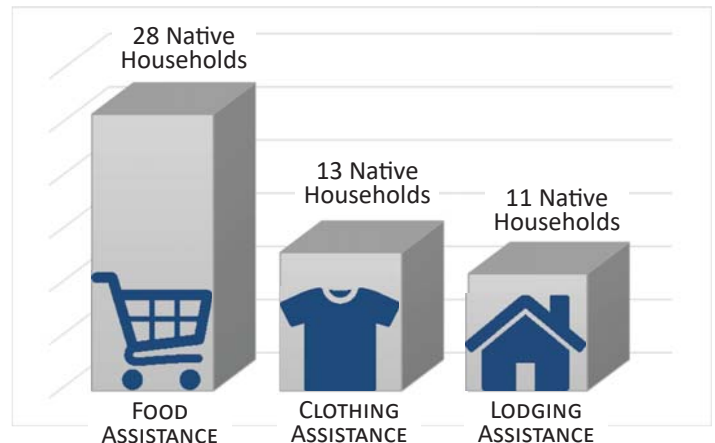
By September 15, 2021, the project team finalized and processed the remaining project assistance applications allowing time to close out the project before the September 30, 2021 end date. Overall, 205 households, with 688 people were provided assistance, meeting the goals of this project.

## NOR CAL WILDFIRE ASSISTANCE FUND PROJECT

The goal of the Nor Cal Wildfire Assistance Fund Project was to assist vulnerable Native American children and families who are unhoused or in crowded housing because of the 2021 California fire season. The grant from the Center at Sierra Health Foundation provided Native American communities within the designated counties of Northern California with emergency food, clothing, and lodging assistance as they seek shelter and refuge.

For this project, CIMC provided up to 28 households (94 individuals) with food assistance, clothing assistance and rental assistance. After all applications were received, assistance was allocated based on household size and/or need. The project served Na-

tive American residents of Plumas, Lassen and Shasta counties.



## TOGETHER TOWARD HEALTH PROJECT

In March 2021, CIMC was awarded a Together Toward Health (TTH) grant in the amount of \$500,000.00 by the Public Health Institute. Project goals included completing an educational campaign, setting up a centralized testing hub, and organizing events to administer COVID-19 antibody and antigen tests in tribal communities.

Project activities in Program Year 2021 included the continuation of training of staff in the collection of blood samples and operation of the Watmind Microfluidic Analyzing equipment and presenting information at each CIMC Geographic Service Area Meetings during the project period.

During this program year, the TTH project reached a total of 2,639 individuals. Vital information about COVID-19 along with the benefits of testing, social distancing, intentional isolation, and vaccinations were disseminated via tabling activities, meeting presentations, and social media postings.

Determined to promote this message of health to younger generations of Native Americans, the outreach campaign increased its social media presence and began the distribution of a quarterly email newsletter. Facebook

and Instagram posts plus the newsletter reached 1,236 individuals.

Besides its outreach program, the TTH Project provided free and reliable COVID-19 testing to a number of Native communi-

ties that had limited access to testing. As tribal representatives responded to partnering requests by providing the best dates and times to set up onsite testing pop-up units for their respective communities, TTH successfully completed 1,220 antibody tests and antigen tests at 18 locations throughout California.

The ability to offer testing not only allowed the TTH team to assist in pinpointing potential hotspots in tribal areas, but also work as a trusted messenger in the field to provide up-to-date COVID-19 education and outreach. Staff interactions with individuals being testing allowed the TTH team an opportunity to learn how community members felt about vaccinations and discuss COVID-19 information, thereby deterring the spread of misinformation.



## COVID-19 COMMUNITY HEALTH PROJECT

To increase the dissemination of COVID-19 information to Native American communities in California in hopes of reducing the rampant cases and the disparate mortality rate, CIMC was awarded a COVID-19 Community Health Project (CCHP) grant by The Center at Sierra Health Foundation in the amount of \$112,119.00. Subsequent awards increased the amount to \$403,892.00 for Program Year 2021.

Project outreach activities included a mailing, social media, and email campaign to increase COVID-19 safety, testing and vaccination awareness. Activities also included in-person meetings and face-to-face interactions to increase awareness of vaccine facts.

During this program year, CCHP educational outreach efforts successfully interacted with 4,784 individuals from Native communities. The CCHP team coordinated with the CIMC Together Toward Health Project to provide free and reliable onsite testing pop-up units and take-home antigen tests for those who may not have had the opportunity to be tested onsite, while providing important vaccination information. In regards to Personal Protective Equipment (PPE), a minimum 6,000 take-home antigen tests, 4,000 masks, 2,000 hand sanitizers, and 2,000 alcohol wipe containers

were distributed throughout Native communities in California. A large donation of PPE was provided by the Northern California Indian Development Council.

Another outreach activity consisted of a mailing campaign, providing 2,500 hardcopies of educational booklets, flyers, and informational flyers to help deter any misinformation in Native communities about COVID-19. Additionally, 300 COVID-19 informational packets were distributed at the CIMC Annual Membership Meeting in November 2021.

In addition to the mailing campaign, the use of an online automated marketing platform and email marketing service allowed CCHP staff to interact with email subscribers, thus allowing for more opportunities to share available resources and collect public opinions.





## CALIFORNIA COVID EDUCATION RECOVERY PROJECT

The California Department of Housing and Community Development awarded CIMC a Public Service grant under the Community Development Block Grant - Coronavirus Response grant in the amount of \$1,500,000.00, for a two-year period. The intent of the California COVID Education Recovery Project is to help Native American youth in their resiliency against the impediments COVID-19 has placed on their educational attainment.

The primary goal of the project is to increase succession in school and help Native American youth achieve graduation into the next grade level through an online education platform providing online courses, tutoring services, and GED services to improve their grades in subjects in which they are having difficulty, learn at a grade level that is respective to their age group and or obtain a GED.

Project plans include recruiting youth students throughout the two-year project period, started in March 2022, and working in partnership with Grade Results to

### COVID Education Recovery Project



fulfill project objectives by providing educational services to youth.

This project targets youth, aged 5-24 years, whose educational competency/attainment has dropped due to COVID-19 impediments, who meet the low-to-moderate income requirements, are at-risk students or non-traditional learners. Applicants must also reside within CIMC's geographic service area.

Supportive services will be provided on an a case-by-case basis and will assist youth in achieving their educational goals. Supportive services will include assistance with internet access, a laptop computer, and other items that a student would need to succeed.

## SUSTAINING NATIVE AMERICAN ECONOMIES PROJECT

The California Department of Housing and Community Development awarded CIMC a Public Service grant under the Community Development Block Grant - Coronavirus Response grant in the amount of \$700,000.00, for a two-year period. The intent of the Sustaining Native American Economies project is to create economic opportunities for Native American businesses that are being negatively impacted, financially by the COVID-19 Pandemic.

Project plans include providing relief funds to Native American businesses with five or fewer employees who meet the low-to-moderate income threshold for microbusiness and/or entrepreneurs who have lost their job due to the pandemic. Applicants must also reside within CIMC's geographic service. Area.

Stipends up to \$5,000.00 will be provided for a number of applicants throughout the two-year project period, started in March 2022. Funding can be used for, but is not limited to: supplies needed for re-starting businesses,



rental payments for office leases, salaries for employees, fees related to providing online services, and advertising and or marketing costs.

This project plans to coordinate with the CIMC Workforce Development Program, CIMC Native Entrepreneur Training Program and CIMC Members to identify individuals and/or businesses in need.

## MEMBERSHIP RECOGNITION

- 
- 40** • *Tuolumne Band of Me-Wuk Indians*
  - 35** • *Berry Creek Rancheria of Maidu Indians of California*
  - 30** • *Central Valley Indian Health, Inc.*
    - *Pala Cupa Cultural Center*
    - *Riverside-San Bernardino County Indian Health, Inc.*
    - *Scotts Valley Band of Pomo Indians*
  - 25** • *Dry Creek Rancheria Band of Pomo Indians*
    - *Dunlap Band of Mono Indians*
    - *Sierra Tribal Consortium, Inc.*
  - 20** • *Foundation for the Kern Valley Indian Community*
    - *Native American Environmental Protection Coalition*
  - 15** • *American Indian Health Service of Chicago, Inc.*
    - *Buena Vista Rancheria of Me-Wuk Indians*
  - 10** • *Enterprise Rancheria Indian Housing Authority*
  - 5** • *Susanville Indian Rancheria Housing Authority*

## YEARS OF SERVICE RECOGNITION

### BOARD OF DIRECTORS

- 35** • *Benjamin Charley, Jr.*
- 5** • *Joseph Podlasek*

### EMPLOYEES

- 30** • *Rosemary Kirkpatrick*
- 25** • *Christina Arzate*
  - *L. Mark LaRoque*
- 20** • *Tara-dawn Andrade*
  - *Susan Stanley*
- 15** • *M. Ligaya Hattari, Ph.D.*
- 5** • *Alina Barajas*
  - *Paula Bryant*
  - *Elizabeth Fernandez*
  - *Jaylene Marrufo*
  - *Vincent Romero*

## *In Memoriam*



***Ben W. Bendel***  
*1943-2021*

**A**s a dear friend to CIMC, Ben W. Bendel served on the CIMC Native American Workforce Investment Council (formerly known as the CIMC Private Industry Council) for more than 35 years, including many years as the Council Chair. Through his leadership and participation, CIMC gained considerable insight into the labor market that greatly benefitted CIMC participants. Ben's enthusiasm, friendship, and committed support throughout the years is sincerely appreciated; he is truly missed.



***Norm DeWeaver***  
*1935-2021*

**N**orm DeWeaver, a true friend to Indian Country, will be remembered as a staunch advocate for Native American communities for more than 45 years. His knowledge and insight significantly impacted the success of Indian and Native American employment and training programs. In addition, he tirelessly gave of his time to ensure that the Census was applied appropriately for funding allocation in Indian Country. Norm's friendship and commitment will always be cherished by CIMC.

**A**s first Americans, we walk in the present, with our eyes on the future and the past in our hearts. We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

*Our team of caring professionals:*

- *Empowers Native Americans to achieve excellence*
- *Revitalizes our communities*
- *Embraces the challenges of the 21st century*



**CALIFORNIA INDIAN MANPOWER  
CONSORTIUM, INC.**

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Sacramento, California 95834

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