

**CIMC**



**CALIFORNIA INDIAN MANPOWER  
CONSORTIUM, INC.**

**Program Year 2020  
ANNUAL REPORT**

***Creating Positive Change for Native Communities***

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*The California Indian Manpower Consortium, Incorporated Program Year 2020 Annual Report is a publication printed in Sacramento, California in accordance with the By-Laws of the California Indian Manpower Consortium, Inc. This Annual Report, published in response to Article XV, Section 5, Annual Report to Members, of the By-Laws, is available upon request.*

*This publication is a fulfillment of the requirement for a means of the Corporation's own existence. This document in no way promulgates politics nor demeans any issue or person or persons; this publication is a tool of and for information only. Any additional information of the Corporation may be found on the internet at [www.cimcinc.org](http://www.cimcinc.org) or be obtained by calling (916) 920-0285 or mailing correspondence to California Indian Manpower Consortium, Inc., 738 North Market Boulevard, Sacramento, California 95834.*

# CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

## MEMBERSHIP (AS OF OCTOBER 2, 2021)

### Chicago Geographic Service Area

- American Indian Association of Illinois - Chicago, IL
- American Indian Studies, UIUC - Urbana, IL
- Native American Chamber of Commerce of Illinois - Chicago, IL
- Trickster Art Gallery - Schaumburg, IL

### Eastern Sierra Geographic Service Area

- Big Pine Paiute Tribe of the Owens Valley - Big Pine, CA
- Bishop Paiute Tribe - Bishop, CA
- Fort Independence Indian Reservation - Independence, CA
- Foundation for the Kern Valley Indian Community - Lake Isabella, CA
- Lone Pine Paiute-Shoshone Reservation - Lone Pine, CA
- Owens Valley Board of Trustees / Owens Valley Career Development Center - Bishop, CA
- Tejon Indian Tribe - Bakersfield, CA
- Toiyabe Indian Health Project, Inc. - Bishop, CA

### Escondido Geographic Service Area

- Campo Band of Mission Indians - Campo, CA
- Lipay Nation of Santa Ysabel - Santa Ysabel, CA
- Inaja Cosmit Band of Indians - Escondido, CA
- Indian Health Council, Inc. - Valley Center, CA
- Jamul Indian Village of California - Jamul, CA
- La Jolla Band of Luiseño Indians - Pauma Valley, CA
- La Posta Band of Mission Indians - Boulevard, CA
- Mesa Grande Band of Mission Indians - Santa Ysabel, CA
- Pala Band of Mission Indians - Pala, CA
- Pala Cupa Cultural Center - Pala, CA

### CIMC Geographic Service Area



- Pala Fire Department - Pala, CA
- Pala Youth Center - Pala, CA
- Pauma Band of Mission Indians - Pauma Valley, CA
- Rincon Band of Luiseño Indians - Valley Center, CA
- San Pasqual Band of Mission Indians - Valley Center, CA
- San Pasqual Reservation Fire Academy - Valley Center, CA
- Southern California Tribal Chairmen's Association - Valley Center, CA
- Southern Indian Health Council, Inc. - Alpine, CA

## **Redding Geographic Service Area**

- Berry Creek Rancheria of Maidu Indians of California - Oroville, CA
- Elk Valley Rancheria, California - Crescent City, CA
- Enterprise Rancheria - Oroville, CA
- Enterprise Rancheria Indian Housing Authority - Oroville, CA
- Feather River Tribal Health, Inc. - Oroville, CA
- Fort Bidwell Paiute Reservation Community Elders Organization - Fort Bidwell, CA
- Grindstone Indian Rancheria - Elk Creek, CA
- Lassen Indian Health Center - Susanville, CA
- Maidu Cultural and Development Group - Greenville, CA
- Maidu Summit Consortium - Chester, CA
- Mechoopda Indian Tribe of Chico Rancheria, California - Chico, CA
- Modoc Lassen Indian Housing Authority - Lake Almanor, CA
- Mooretown Rancheria of Maidu Indians - Oroville, CA
- Nor Rel Muk Band of Wintu Indians of Northern California - Weaverville, CA
- Pit River Tribe - Burney, CA
- Roundhouse Council, Inc. - Greenville, CA
- Susanville Indian Rancheria - Susanville, CA
- Susanville Indian Rancheria Housing Authority - Susanville, CA
- Wintu Tribe of Northern California & Toyon-Wintu Center - Shasta Lake, CA

## **Sacramento Geographic Service Area**

- Big Sandy Rancheria - Auberry, CA
- Buena Vista Rancheria of Me-Wuk Indians - Sacramento, CA
- Central Valley Indian Health, Inc. - Clovis, CA
- D-Q U California - Davis, CA
- Dunlap Band of Mono Indians - Dunlap, CA
- Fresno American Indian Health Project - Fresno, CA
- Ione Band of Miwok Indians - Plymouth, CA
- North Fork Rancheria of Mono Indians of California - North Fork, CA
- Sierra Mono Museum and Cultural Center - North Fork, CA
- Sierra Tribal Consortium, Inc. - Fresno, CA
- The Mono Nation - North Fork, CA
- Tuolumne Band of Me-Wuk Indians - Tuolumne, CA



## **San Jacinto Geographic Service Area**

- Cahuilla Band of Indians - Anza, CA
- Chemehuevi Indian Tribe - Havasu Lake, CA
- Costanoan Rumsen Carmel Tribe - Pomona, CA
- Fort Mojave Indian Tribe - Needles, CA
- Inter Tribal Sports, Inc. - Temecula, CA
- Morongo Band of Mission Indians - Banning, CA
- Native American Environmental Protection Coalition - Murrieta, CA
- Riverside-San Bernardino County Indian Health, Inc. - Grand Terrace, CA
- Santa Rosa Band of Cahuilla Indians - Anza, CA
- Soboba Band of Luiseño Indians - San Jacinto, CA

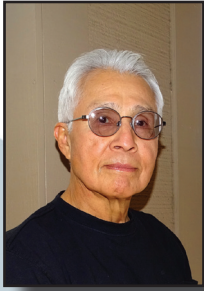
## **Ukiah Geographic Service Area**

- Cahto Tribe of Laytonville Rancheria - Laytonville, CA
- Coyote Valley Band of Pomo Indians - Redwood Valley, CA
- Dry Creek Rancheria Band of Pomo Indians - Geyserville, CA
- Elem Indian Colony - Lower Lake, CA
- Guidiville Indian Rancheria - Talmage, CA
- Hopland Band of Pomo Indians - Hopland, CA
- Middletown Rancheria - Middletown, CA
- Northern Circle Indian Housing Authority - Ukiah, CA
- Potter Valley Tribe - Ukiah, CA
- Redwood Valley Little River Band of Pomo Indians - Redwood Valley, CA
- Robinson Rancheria of Pomo Indians - Nice, CA
- Scotts Valley Band of Pomo Indians - Lakeport, CA
- Sherwood Valley Band of Pomo Indians - Willits, CA

# CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

## BOARD OF DIRECTORS

### OFFICERS



Chair  
**Benjamin Charley, Jr.**  
Bishop, California



Vice-Chair  
**Gary Rickard**  
Anderson, California



Secretary  
**Stacy Dixon**  
Susanville, California



Treasurer  
**Robert H. Smith**  
Pala, California

### GEOGRAPHIC SERVICE AREA REPRESENTATIVES



Chicago  
**Joseph Podlasek**  
Chicago, Illinois



Eastern Sierra  
**Roseanne Moose**  
Big Pine, California



Escondido  
**Shelia Smith-Lopez**  
Pala, California



Redding  
**Barbara K. Bird**  
Oroville, California



Sacramento  
**Nichole Redmond**  
Clovis, California



San Jacinto  
**Jackie WiseSpirit**  
Temecula, California



San Jacinto  
**Colleen Garcia**  
Needles, California



Ukiah  
**Tanya Estrada**  
Redwood Valley, California



Chicago  
**Kim Edward Cook**  
Chicago, Illinois

*Robert H. Smith was recognized as the Program Year 2019 Outstanding Board Member and for 20 years of service as a Board of Directors Member at the 42nd Annual Membership Meeting (November 2020).*

### NAWIC Chair (ex-officio)

## NATIVE AMERICAN WORKFORCE INVESTMENT COUNCIL

**Kim Edward Cook** (Chair), Board of Directors - American Indian Health Service of Chicago, Inc., Chicago, Illinois

**Armon Isaiah Batiste**, Real Estate Agent/Mortgage Loan Officer - Sacramento, California

**Norman Franklin**, Community Member - Sacramento, California

**Brooks D. Ohlson**, Director, Center for International Trade - Los Rios Community College District - Granite Bay, California

Ex-Officio:

**Robert H. Smith**, Board of Directors - California Indian Manpower Consortium, Inc. - Pala, California

**Benjamin Charley, Jr.**, Board of Directors - California Indian Manpower Consortium, Inc. - Bishop, California



### In Memory **Ben W. Bendel** (1943- 2021)

Ben served on the CIMC Native American Workforce Investment Council (formerly known as the CIMC Private Industry Council) for more than 35 years, including many years as the Council Chair.

## EXECUTIVE DIRECTOR'S REPORT

During Program Year 2020, the California Indian Manpower Consortium, Incorporated (CIMC) has continued to commit our investment of time and energy to achieve the goals CIMC keeps us inspired to fulfill, to enhance the quality of life and culture for those we serve. As in Program Year 2019, Program Year 2020 remained a very busy year for CIMC. CIMC staff dedicated their time and efforts to provide essential services, and support to meet the overwhelming volume of work and challenges which are a constant reflection of this new normal. We built upon new partnerships and resources around a holistic and shared approach to develop our workforce, lift our communities, and reach success to include strengthening our health and well-being. We are pleased with our program outcomes and performance results for our numerous programs.

The pandemic, the wildfires, the virtual challenges and our stressed economy have continued to be faced by our people and throughout our communities. In working towards solutions and strategies to stabilize, our Board of Directors have provided their guidance and support in working with me to safeguard our program services and jobs. Our staff continue to pursue innovative means to deliver essential services, and their untiring efforts during this time has been amazing. Our progress is remarkable.

As we reflect on our accomplishments, it is imperative that we work together to advocate for realistic funding to address the needs of our Native job seekers, entrepreneurs, children, elders, Tribal and Native communities. We are at the table in discussions for reauthorization of the Workforce Innovation and Opportunity Act legislation. We have also been involved in developing the transition paper for Secretary of Labor Marty Walsh. Secretary Walsh has been very responsive and supportive of our Indian and Native American Programs.

With the new Administration, we will do our part to make sure our agenda maintains a strong voice and plays a significant role in Indian and Native American employment and training issues, and we stand firmly to further policies and provisions which are consistent with the law, with federal Indian policy (including tribal sovereignty), and protect our ability as Indian tribes and organizations to meet the needs of Indian people.



*Lorenda T. Sanchez, Executive Director*

In closing, I thank the CIMC Board of Directors for their dedication and leadership, the CIMC staff for their perseverance and untiring work, the Native American Workforce Investment Council for their employer input and expansion of resources, the Condor Education Advisory Committee for their commitment to our educational efforts and the CIMC Membership for your continued advocacy, steadfastness, support, and incredible response facing unprecedented demands on your time. I am honored and privileged to be associated with you all. I hope our work continues to serve as an inspiration for all.

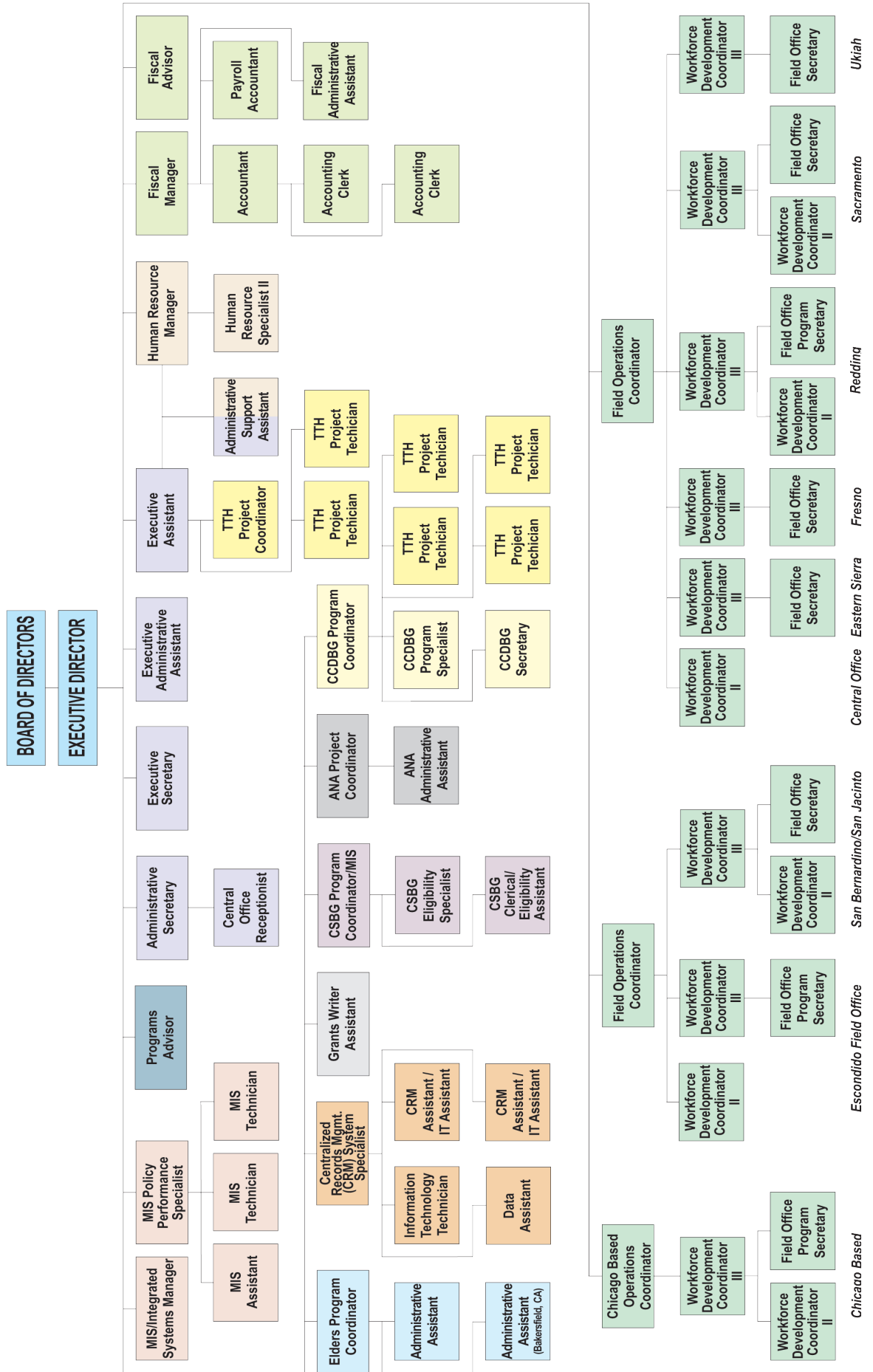
*Lorenda T. Sanchez, LHD  
Executive Director*

*A Hooding Ceremony, originally planned to be held in May 2020, took place on November 2, 2020 in Sacramento, California to confer the Honorary Doctor of Humane Letters degree to CIMC Executive Director Lorenda T. Sanchez. She is one of two 2020 recipients honored by the Trustees of the California State University. The ceremony took place at California State University, Sacramento and the hooding was performed by President Robert S. Nelsen.*

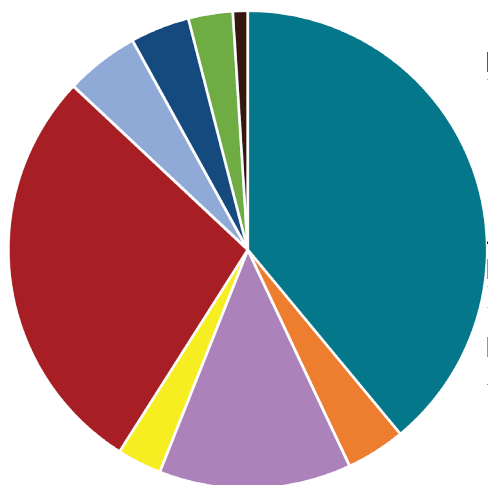
*Honorary degrees are awarded to individuals who have demonstrated excellence in areas that benefit humanity, CSU campuses, the state, nation and/or world. Dr. Sanchez received this degree for her exemplary contributions during her 45+ years of service to Indian and Native American communities.*



# CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC. ORGANIZATIONAL CHART



**PROGRAM YEAR 2020 EXPENDITURES (JULY 1, 2020 TO JUNE 30, 2021)**



**U.S. Department of Labor**

**Workforce Innovation and Opportunity Act**

- Comprehensive Services.....\$3,162, 082
- Supplemental Youth Services .....\$76,281

**U.S. Department of Health and Human Services**

- Native Employment Works** .....\$323, 749

**Administration on Aging/Administration for Community Living**

- Elders Nutrition Program (2017 Grants) .....\$2,154
- Elders Nutrition Program (2020 Grants) .....\$383,964
- Native American Caregiver Support Program (2017 Grants) .....\$11,380
- Native American Caregiver Support Program (2020 Grants) .....\$133,601
- Medicare Improvements for Patients and Providers Act .....\$23,455
- Consolidated Appropriations Act.....\$6,921
- Coronavirus Aid, Relief, and Economic Security (CARES) .....\$321,249
- Families First Coronavirus Response Act .....\$167,673

**Administration for Native Americans**

- 7th Generation Coders Project.....\$261,399

**Child Care and Development Block Grant Program**

- Fiscal Year 2018 Grant .....\$473,313
- Fiscal Year 2019 Grant .....\$890,338
- Fiscal Year 2020 Grant .....\$302,895
- Coronavirus Aid, Relief, and Economic Security (CARES) .....\$209,850
- Coronavirus Response and Relief Supplemental (CRRSA).....\$133,675

**Other Funding**

**Community Services Block Grant Program**

- Subcontract 2020 .....\$353,572
- Subcontract 2021 .....\$40,323
- Coronavirus Aid, Relief, and Economic Security (CARES).....\$9,112

**Coronavirus Response Grants**

- California COVID-19 Community Health Project.....\$4,385
- Pala Band of Mission Indians CARES .....\$40,000
- State Fund Compensation Fund.....\$10,283
- The Center at Sierra Health Foundation .....\$67,511
- Together Toward Health Project.....\$209,373

- Census 2020 Grants** .....\$249,514

- California Department of Food and Agriculture** .....\$77,407



# WORKFORCE DEVELOPMENT PROGRAM YEAR 2020 SERVICE AREA

## FIELD OFFICES

### CHICAGO BASED OPERATIONS

4851A North Milwaukee Avenue  
Chicago, Illinois 60630  
(773) 736-1668; (773) 736-1680 - fax  
@CIMCCBO

### EASTERN SIERRA FIELD OFFICE

Mailing Address:  
P.O. Box 1811  
Bishop, California 93515  
Physical Address:  
50 Tu Su Lane, Building 3A  
Bishop, California 93514  
(760) 873-3419; (760) 873-3647- fax

### ESCONDIDO FIELD OFFICE

Mailing Address:  
35008 Pala Temecula Rd. - PMB#34  
Pala, California 92059  
Physical Address:  
35955 Pala Temecula Road  
Pala, California 92059  
(760) 742-0586; (760) 742-3854 - fax

### FRESNO FIELD OFFICE

5108 East Clinton Way - Suite 127  
Fresno, California 93727  
(559) 456-9195; (559) 456-8330 - fax

### REDDING FIELD OFFICE

2540 Hartnell Avenue - Suite 1  
Redding, California 96002  
(530) 222-1004; (530) 222-4830 - fax  
@CIMCRFO

### SACRAMENTO FIELD OFFICE

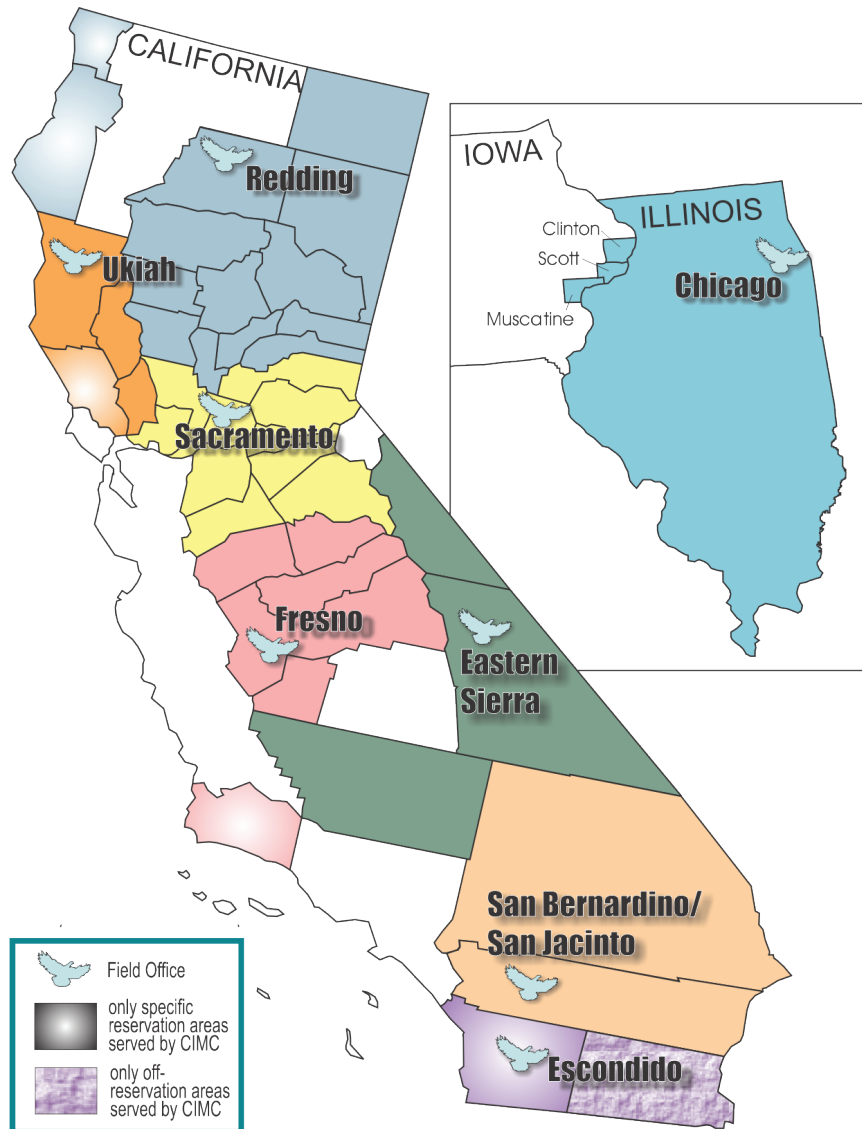
738 North Market Boulevard  
Sacramento, California 95834  
(916) 564-2892; (916) 564-2345 - fax  
@cimcsfo

### SAN BERNARDINO/SAN JACINTO FIELD OFFICE

21250 Box Springs Road - Suite 204  
Moreno Valley, California 92557  
(951) 784-9962; (951) 784-9945 - fax

### UKIAH FIELD OFFICE

2550 North State Street, Suite 3  
Ukiah, California 95482  
(707) 467-5900; (707) 467-5964 - fax



## CUSTOMER RELATIONSHIP MANAGEMENT SYSTEM

In September 2017, CIMC was awarded a \$15,000.00 grant from the Sierra Health Foundation 2017 Responsive Grant Program to build a Customer Relationship Management System. A CRM System allows businesses to manage business relationships and the data and information associated with them. As of July 1, 2018, all Workforce Development Programs and the Community Service Block Grant Development Program were integrated into the new CRM system, combining our application for services into both programs, to allow applicants to apply to all programs with one application. Furthermore, all paper intakes and forms were integrated into the system, removing the need for mailing paper and lengthy waiting times. During the stay-at-home orders due to the COVID-19 pandemic, this allowed Workforce Development Program staff to continue to provide support and services to community members.

## WORKFORCE DEVELOPMENT PROGRAM

Program Year 2020 was particularly challenging for the CIMC Workforce Development Program. In an effort to protect the health of staff and clients amidst a global pandemic, all field offices were closed and staff were telecommuting.

In response to the closures of businesses and the inability to meet clients in person, CIMC staff met the challenge of adapting to a new model for providing services. Field office staff were provided with cell phones, software upgrades, laptop computers, and portable printers. This enabled staff to seamlessly continue to provide high quality services.

Due to pandemic restrictions, all in-person gatherings, large and small, were prohibited and planned outreach activities were cancelled. To address this major setback, staff increased social media postings and began meeting partners virtually, via Zoom and Teams, to conduct networking.

CIMC staff focused on providing the best service possible to clients through the use of technology-based software. Staff faced a challenge of guiding clients in the use of mobile technology to enable enrollment of participants and provision of services.

A virtual career and resource fair was hosted in September 2020 to connect clients with local employers and resources for job opportunities and services. Apprenticeship programs, rehabilitation services, family support programs,

and employers were represented during this fair.

Youth activities were greatly affected by the pandemic as all schools were closed and students were on distance learning. However, through direct contact and virtual partnership meetings, staff were still able to share information with youth and recruit for the 7th Generation Coder's Bootcamp training opportunity.

Field staff coordinated with the CIMC COVID-19 Response Project to identify Native families that were significantly impacted by the pandemic. Nutrition boxes, fuel, personal protective equipment, and food gift cards were distributed, and assistance with funding for internet services was provided.

In cooperation with the CIMC Together Toward Health Project, a number field staff attended training in obtaining blood samples and operating Watmind USA Microfluidic analyzers. Upon receiving the training and equipment, trained staff immediately began providing COVID-19 screenings for local Native communities.

As the workload became more technology driven, field office staff members were able to increase their skills by attending several virtual trainings: Case Management 1&2 certifications, Credit as an Asset, Financial Literacy certifications, Client as a Mentee, Re-entry Legal, and Youth Workforce, among others.

## CHICAGO BASED OPERATIONS

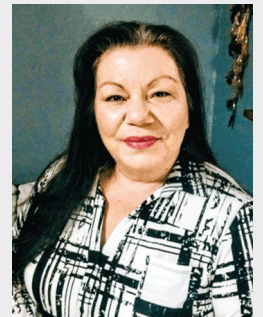
During Program Year 2020, the CIMC Chicago Based Operations (CBO) staff focused on recruiting Native Americans and providing assistance with Job Search and Placement after completing assessments to determine what services they needed. CBO worked with eligible clients that needed various services and referrals to other agencies that are more equipped to assist them with removing barriers that kept them from becoming or staying employed.

CBO, in a very careful manner, provided an in-person Working Skills into Careers training in May 2021. Six participants successfully completed.

CBO staff worked with youth on Summer Employment, Leadership Development, and introducing them to the workforce. Five youth were enrolled into the CIMC Coders Boot Camp and subsequently were placed into a Summer Employment position in a field of their interest.

Staff at CBO attended both large and small functions to conduct outreach. CBO safely attended events during the COVID-19 pandemic, including the American Indian Health's Trunk or Treat, along with some smaller powwows and Elder's events. Contact was made with organizations and their events in-person and virtually.

*Ms. Susan Stanley, CIMC Chicago Based Operations Coordinator, was appointed in November 2020 by Governor JB Pritzker of the State of Illinois to be a member of the Native American Employment Plan Advisory Council. CIMC is confident that her input will have a significant impact on the Native American community throughout the CIMC CBO service area in Illinois.*



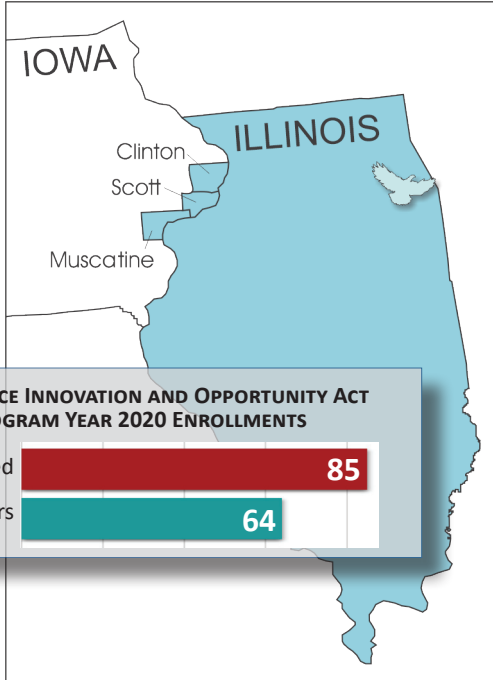
CBO staff reached out to employers via telephone, email and some by Zoom to inform them of CIMC Employer Services. Due to the COVID-19 pandemic, staff made efforts to inquire about their hiring status.

CBO continued to maintain contact with all agencies in the entire service area to keep them updated on CIMC services and learn of any new services they may have. Clients were updated on how other agencies were providing services during the pandemic. A strong linkage was established with the Quad Cities Open Network, comprised of 89 members that include area companies and non-profit organizations.

# WORKFORCE DEVELOPMENT PROGRAM - FIELD OFFICES

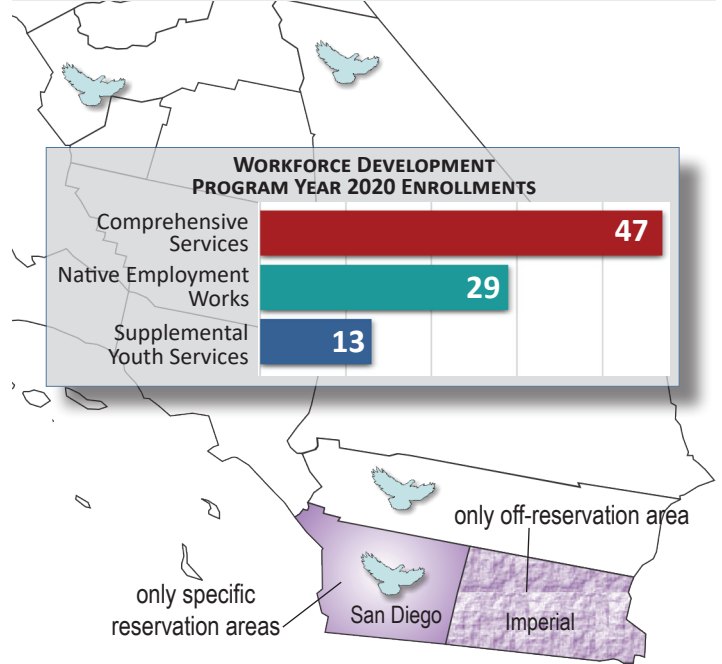
## Chicago Based Operations

4851A North Milwaukee Avenue, Chicago, Illinois 60630  
(773) 736-1668 | (800) 748-5259 TTY



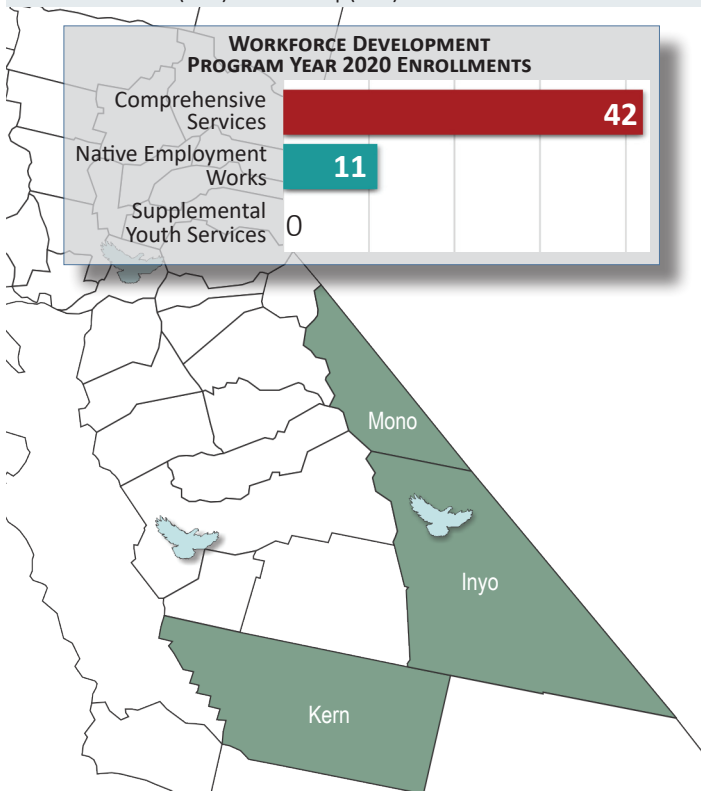
## Escondido Field Office

35008 Pala Temecula Road, PMB#34, Pala, California 92059  
(760) 742-0586 | (800) 748-5259 TTY



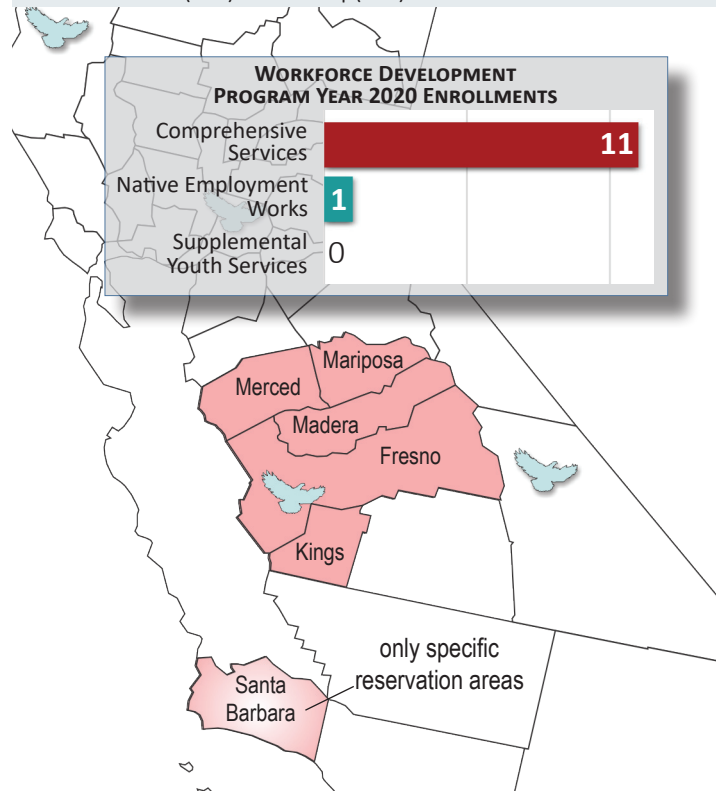
## Eastern Sierra Field Office

50 Tu Su Lane, Building 3A, Bishop, California 93514  
(760) 873-3419 | (800) 748-5259 TTY



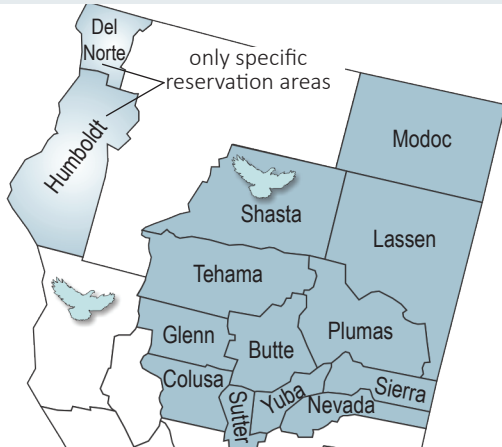
## Fresno Field Office

5108 East Clinton Way, Suite 127, Fresno, California 93727  
(559) 456-9195 | (800) 748-5259 TTY



## Redding Field Office

2540 Hartnell Avenue, Suite 1, Redding, California 96002  
(530) 222-1004 | (800) 748-5259 TTY



### WORKFORCE DEVELOPMENT PROGRAM YEAR 2020 ENROLLMENTS

Comprehensive Services	24
Native Employment Works	25
Supplemental Youth Services	0

## San Bernardino/San Jacinto Field Office

21250 Box Springs Rd, Ste 204, Moreno Valley, California 92557  
(951) 784-9962 | (800) 748-5259 TTY

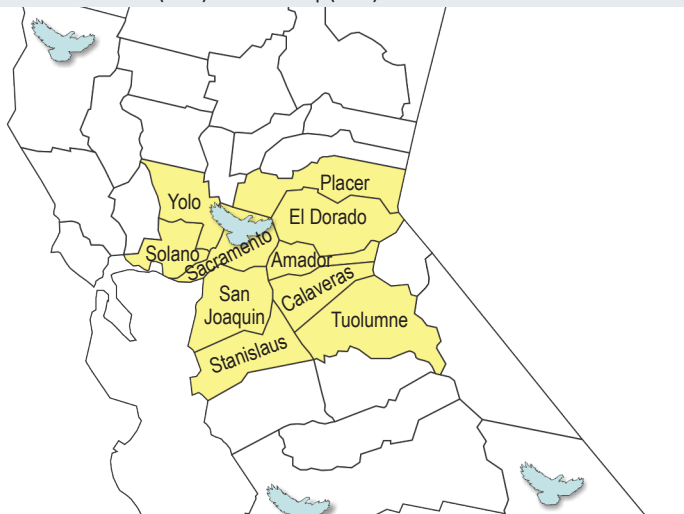


### WORKFORCE DEVELOPMENT PROGRAM YEAR 2020 ENROLLMENTS

Comprehensive Services	42
Native Employment Works	8
Supplemental Youth Services	2

## Sacramento Field Office

738 North Market Boulevard, Sacramento, California 95834  
(916) 564-2892 | (800) 748-5259 TTY

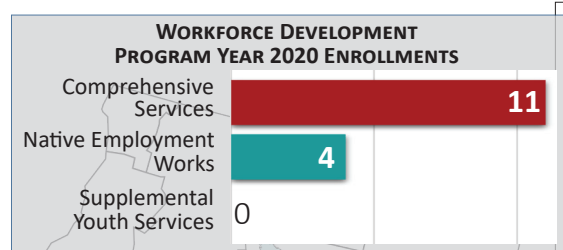


### WORKFORCE DEVELOPMENT PROGRAM YEAR 2020 ENROLLMENTS

Comprehensive Services	44
Native Employment Works	1
Supplemental Youth Services	0

## Ukiah Field Office

2550 North State Street, Suite 3, Ukiah, California 95482  
(707) 457-5900 | (800) 748-5259 TTY



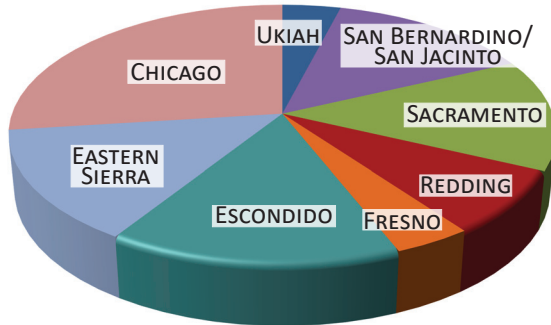
### WORKFORCE DEVELOPMENT PROGRAM YEAR 2020 ENROLLMENTS

Comprehensive Services	11
Native Employment Works	4
Supplemental Youth Services	0

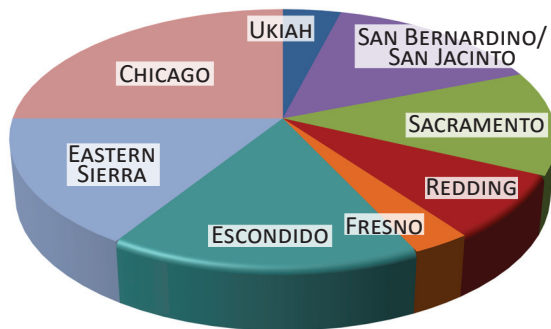
# WORKFORCE DEVELOPMENT PROGRAM YEAR 2020 PERFORMANCE

## WORKFORCE INNOVATION AND OPPORTUNITY ACT COMPREHENSIVE SERVICES PROGRAM PROGRAM YEAR 2020

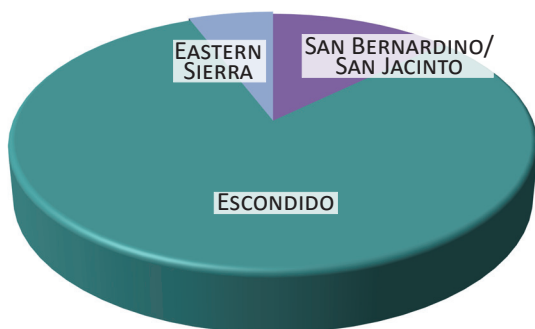
**PARTICIPANTS SERVED (TOTAL - 306)**



**TOTAL EXITERS (TOTAL - 255)**

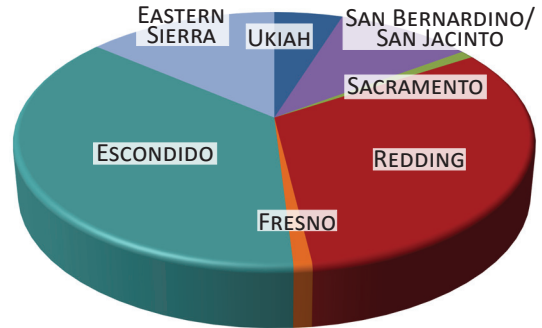


## TRIBAL SUPPLEMENTAL YOUTH SERVICES PROGRAM YEAR 2020 ENROLLMENTS BY FIELD OFFICE (TOTAL - 16)

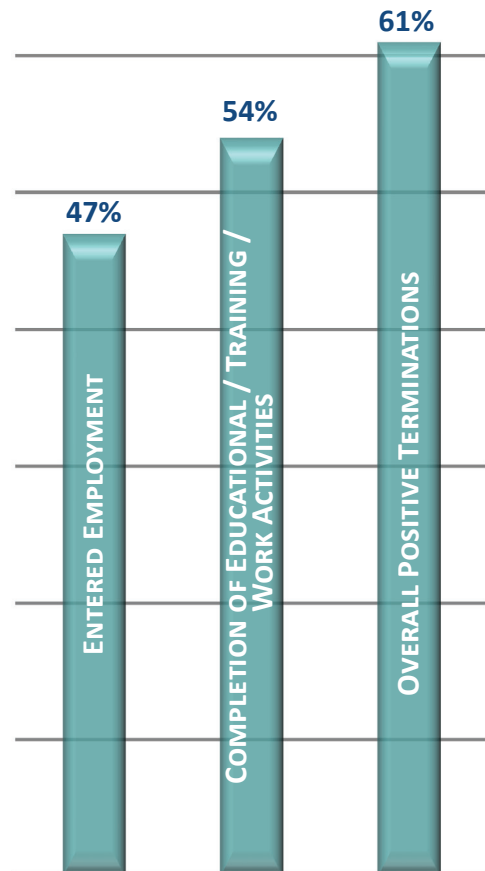


## NATIVE EMPLOYMENT WORKS PROGRAM SERVICES PROGRAM YEAR 2020

**ENROLLMENTS BY FIELD OFFICE (TOTAL - 79)**



## PERFORMANCE OUTCOMES



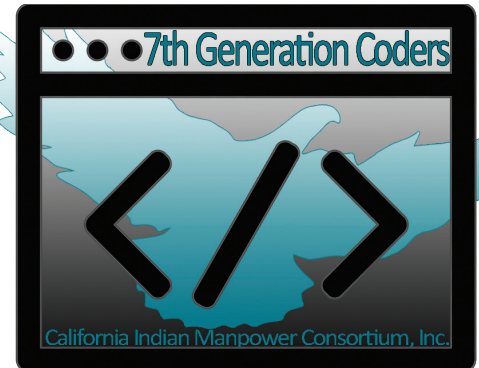
# ANA 7TH GENERATION CODERS PROJECT

The Administration for Native Americans (ANA) awarded CIMC a grant for the "7th Generation Coders" Project for a three-year period, beginning September 29, 2019. The focus of this project is to assist youth, ages 16-24 years, in develop-

ing strong computer science skills, overcoming employment barriers, and to provide a career path in computer science and technology. Additional financial support was provided by the Macdonald Foundation.

Throughout the 2nd year of the ANA program during Program Year 2020, the ANA Project Coordinator created interest flyers and recruitment flyers for outreach events. ANA Project staff attended the CIMC Geographic Service Area meetings to begin sharing 7th Generation Coder's information throughout the CIMC service area communities.

The Youth Council created a Coder's Boot Camp Handbook, a Youth Council Handbook, and also completed the Youth Council application for the program. They relayed information to their respective Native American communities and recruited youth to fill the spots remaining in the Youth Council team. The Youth Council participants held bi-monthly meetings since January 2020. During the one-hour meetings, they addressed different issues and discussed how to resolve any problems they have within the Youth Council or community.



The CIMC 7th Generation Coders Project delivered training in website development to 18 Native youth. The five-day online Coders Boot Camp was held June 15-21, 2021, with seven hours each day.

All youth participants were accepted through the Workforce Development program with CIMC. Fifteen of the youth participants were able to complete a 240-hour short term work experience activity. Each youth who attended and completed the 7th Generation Coder's Boot Camp were provided with a MacBook Pro laptop upon completion of the program.

## YOUTH COUNCIL MEMBERS



Chair:  
*Jeremy Hogue*  
Wintu Tribe



Vice-Chair:  
*Joseph Karr*  
Hoopa Valley Tribe



Secretary:  
*Shane Lara*  
Natchitoches Tribe of Louisiana



Member at Large:  
*Christian Murdock*  
La Jolla Band of Luiseno Indians



Member  
*Noah Jimenez*  
Big Valley Band of Pomo Indians



Member  
*Hunter Nicholes*  
North Fork Rancheria of Mono Indians



Members of Youth Council with ANA Project Coordinator, Gabrielle K. Mills at CIMC 42nd Annual Membership Meeting - November 2020



CIMC 7th Generation Coders Youth Council members participated in the Census 2020 Virtual Youth Gathering in July 2020 hosted by Native People Count California. They each learned about the importance of participating in the dicennial 2020 Census while strengthening their voice to inspire California Natives to be counted. Youth Council members attending included Catalina Hernandez (Pascua Yaqui), Joseph Karr (Hoopa Valley), and Jeremy Hogue (Wintu). Other youth representing CIMC were Kellie Hogue (Wintu), and Syana Mills (Mono) along with CIMC ANA Project Coordinator Gabrielle Mills.

# ELDERS PROGRAM

During Program Year 2020, a total of 12,263 meals were served in a congregate meal setting and another 39,169 meals were delivered to participating elders' homes for a grand total of 66,669 meals served.



With the inability to provide congregate nutritional services due to the ongoing coronavirus (COVID-19) pandemic, the CIMC Elders Program enabled all participating tribes to continue services through the delivery of meals to ensure the health and safety of their elders. The Elders

Program staff understands the disproportionate impact COVID-19 has among Native American elder populations and are dedicated to providing services to assist in preventing, preparing for, and responding to the challenges of the pandemic.

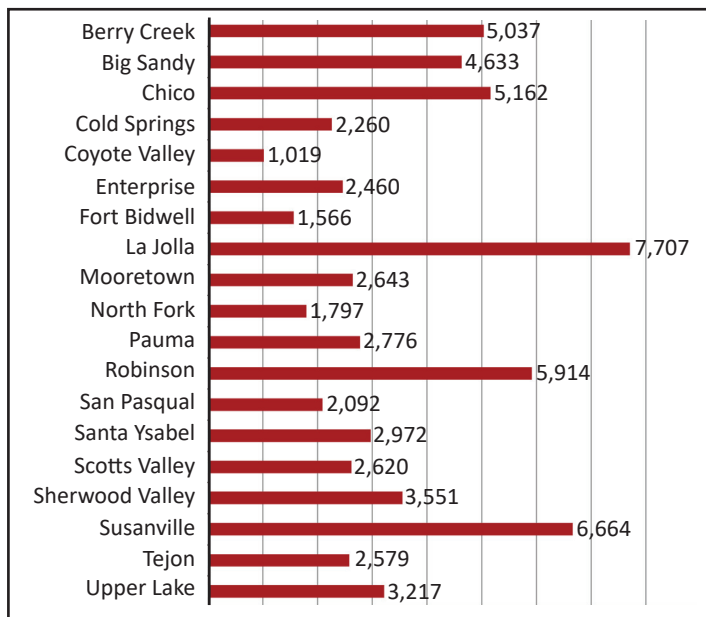
The Elders Program purchased for our elders the following:

- 382 Elder iPads for virtual doctor visits and to reduce social isolation from family and friends through the pandemic.



Delivery of iPads for Elders of the Coyote Valley Rancheria

## Program Year 2020 Elders Program Meals Provided



- 846 Hygiene kits that contained the following: bathroom tissue, paper towels, lotion, body soap, facial tissue, toothpaste, toothbrush, masks, hand sanitizer and lip balm. These also included Census 2020 information.



## MEDICARE INFORMATION OUTREACH

To protect CIMC staff and tribal elders, the CIMC Elders Program were unable to conduct information workshops through the Medicare Improvements for Patients and Providers Act. Information packets were developed and distributed to Tribal Elders programs for distribution to Elders in participating tribes. Packets were also distributed at CIMC Geographic Service Area (GSA) Meetings.

DATE	GSA MEETING	TRIBES SERVED	# of ELDERS
4/10/2021	Redding	Susanville Indian Rancheria Mooretown Rancheria of Maidu Indians Mechoopda Indian Rancheria of Chico Rancheria Tyme Maidu Tribe / Berry Creek	25
4/24/2021	Eastern Sierra	Tejon Indian Tribe	14
5/6/2021	Escondido	San Pasqual Band of Diegueno Indians Pauma Band of Mission Indians	19
5/11/2021	Ukiah	Scotts Valley Band of Pomo Indians Sherwood Valley Band of Pomo Indians	14
6/5/2021	San Jacinto	Pauma Band of Pomo Indians	17
6/19/2021	Sacramento	Big Sandy Rancheria of Western Mono Indians	13

DATE	PACKETS DISTRIBUTED TO:	# of ELDERS
12/14/2020	Mechoopda Indian Tribe of Chico Rancheria	30
12/21/2020	Tejon Indian Tribe	65
1/21/2021	Iipay Nation of Santa Ysabel San Pasqual Band of Diegueno Indians La Jolla Band of Luiseno Indians	213
1/25/2021	Pauma Band of Mission Indians	50
1/28/2021	Coyote Valley Band of Pomo Indians Scotts Valley Band of Pomo Indians	30
2/16/2021	Susanville Indian Rancheria	75
2/17/2021	Fort Bidwell Indian Community	24
2/24/2021	Tyme Maidu Tribe / Berry Creek Estom Yumeka Maidu Tribe / Enterprise Mooretown Rancheria of Maidu Indians	139
3/2/2021	Robinson Rancheria Band of Pomo Indians	50
3/8/2021	Sherwood Valley Band of Pomo Indians	27
3/9/2021	Cold Springs Rancheria of Mono Indians Big Sandy Rancheria of Western Mono Indians	53
3/16/2021	North Fork Rancheria of Mono Indians	46
4/5/2021	Habematolel Pomo of Upper Lake	13

# CHILD CARE AND DEVELOPMENT BLOCK GRANT PROGRAM

During Program Year 2020, CIMC Child Care and Development Block Grant (CCDBG) Program provided services to 58 children from 33 families.

In addition to administration of child care payments, CCDBG staff assembled age appropriate school supplies for each child participating in the CIMC CCDBG Program. Each child received a backpack filled with school supplies to last throughout the entire school year.

CCDBG staff developed Emergency and Disaster Preparedness Training which was presented, on an ongoing basis, in-person and through virtual online training. Each family or individual participating in training received a backpack filled with items to assist with preparing an emergency go-bag.

In addition, a Nutrition and Physical Activity Training for Kids was developed as an in-person training to provide a hands-on experience for tribal children. Each child received supplies for participating in preparing nutritious food.

Coordination continued with Grade Results, to make their online educational program and tutoring available to all tribal children who participate in the CIMC CCDBG Program.



## PARTICIPATING TRIBES

FY2019	FY2020	FY2021
Cahuilla	Cahuilla	Cahuilla
	Cortina	Cortina
Coyote Valley	Coyote Valley	Coyote Valley
Fort Independence	Fort Independence	Fort Independence
Lone Pine	Lone Pine	Lone Pine
Mesa Grande	Mesa Grande	Mesa Grande
Morongo	Morongo	Morongo
Pala	Pala	Pala
San Pasqual	San Pasqual	San Pasqual
Santa Rosa Reservation	Santa Rosa Reservation	Santa Rosa Reservation
Santa Ynez	Santa Ynez	Santa Ynez
Santa Ysabel	Santa Ysabel	Santa Ysabel
Sherwood Valley	Sherwood Valley	Sherwood Valley
Tuolumne	Tuolumne	Tuolumne
Upper Lake	Upper Lake	Upper Lake



The CCDBG Program, once again received a donation of toys from Walking Shield, Inc. CCDBG Program staff and volunteers sorted each gift by age and gender and then wrapped each one for distribution. The gifts were given to the children who participate in the CIMC CCDBG Program and were also shared with some of the tribal children located throughout California.

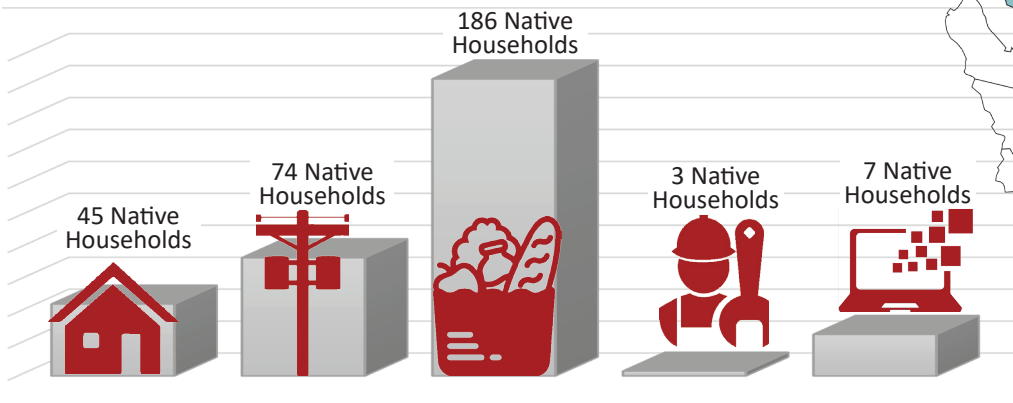
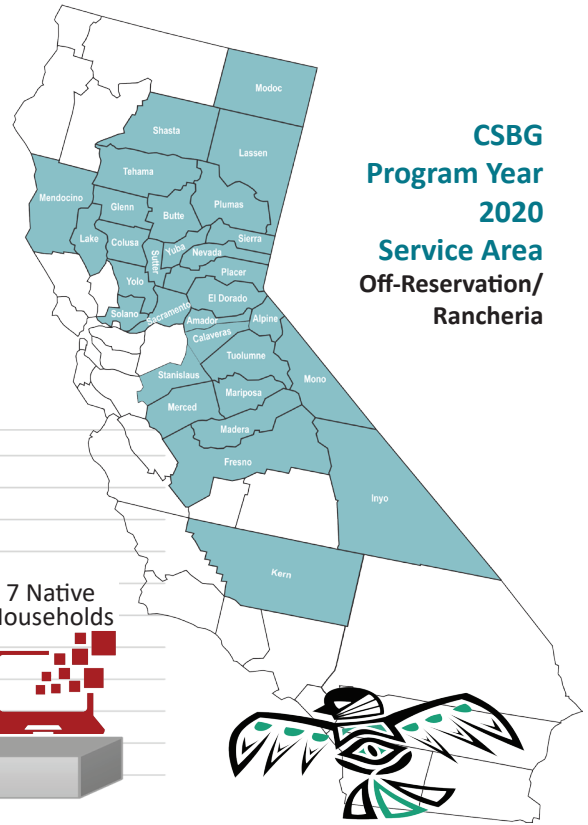




# COMMUNITY SERVICES BLOCK GRANT PROGRAM

The CIMC Community Services Block Grant (CSBG) Program continued to provide emergency services to low-income Native American families that reside off reservation/off rancheria throughout 31 counties in California.

During the Program Year 2020, the CSBG Program provided the following services: (1) housing—emergency relocation or eviction prevention – 45 Native households; (2) utilities—deposit for new service, disconnection prevention, or service restoration – 74 Native households; (3) Emergency Nutrition assistance – 186 Native households; (4) Other supportive services related to employment and education – 3 Native households; and (5) Education and development for youth due to COVID-19 pandemic distance learning restrictions - 7 Native households.



## CONDOR EDUCATION

During Program Year 2020, CIMC continued with developing online training through the Condor University and the Condor Success and Career Academy.

In coordination with Grade Results, CIMC CCDBG Program staff established the Condor Success and Career Academy as an online charter school (K-12) for students who may be having issues in a formal classroom setting. It offers a structured, challenging, and personalized program designed to prepare students for college and/or career goals. The program provides a virtual environment and training centers both of which provide web-based curricula that are self-paced, accessible 24/7, and taught by highly qualified professors for students that are in jeopardy of not attaining an on-time high school diploma because of a need for flexible scheduling not offered by a conventional school setting or in need of career courses to gain credentials in order to increase their marketability in the workforce.

The Condor University will provide a variety of certificate programs for CIMC participants. A selection of digital courseware will be offered to support individualized, personalized, and differentiated learning that will set high

### Condor Education Advisory Committee

- Kim Edward Cook - Chicago, Illinois
- Aaron Dixon - Frederick, Maryland
- M. Ligaya Hattari, Ph.D. - Sacramento, California
- Michael Hunter - Ukiah, California
- Brooks D. Ohlson - Granite Bay, California
- Ricardo Torres - Elk Grove, California

school graduates and older adults on the path to success.

With the assistance of the Condor Education Advisory Committee, CIMC will continue coordinating development with Tribal Solutions Group and Grade Results.

### Condor Education Partners

#### Tribal Solutions Group

- Dan Davis, Partner
- Suzanne McElyea, Associate (Grade Results)
- Lora Ann Chaisson, Associate (United Houma Nation Tribal Council)

# CALIFORNIA COMPLETE COUNT - CENSUS 2020 PROJECT

The CIMC Complete Count - Census 2020 Project team continued collaboration with outreach partners into Program Year 2020 to encourage tribal communities to complete the decennial 2020 Census before the data collection ending date in October 2020.

Throughout the period of threats that confidential data may be compromised, repeated date changes of 2020 Census enumerator field activities, the absence of timely collaborative support and actions, and the closing of tribal borders and government offices, the CIMC team remained committed to maintaining its original intent to conduct a worthwhile Census 2020 outreach campaign targeting the American Indian/Alaska Native (AI/AN) population in California.



Mobile Questionnaire Assistance at Grindstone Rancheria

As such, the CIMC team continued its participation and sharing of observations and concerns in group convenings and meetings with Census 2020 stakeholders, while maintaining consistent and strong (and periodically updated) messages for the AI/AN population. Drastic pivoting of previously precise in-person community outreach plans were transformed into more fluid virtual messaging platforms via websites along with social media postings and livestreams. These undertakings were accomplished by the CIMC Census 2020 team along with its statewide Native organizational partner, California Native Vote Project (CNVP), and its five sub-contracted Native organizations: California Consortium for Urban Indian Health (CCIUH), Northern California Indian Development Council, Owens Valley Career Development Center, Southern California American Indian Resource Center, and United Indian Nations.

Despite challenges, CIMC continued its partnership with a number of California tribes to conduct outreach to their communities. Outreach was conducted primarily

through the provision of information packets for distribution by mail to tribal members and during drive-through events.

The CIMC Census team also collaborated with the CIMC COVID-19 Response Project to provide mobile questionnaire assistance during the delivery of groceries and personal protective equipment.

In addition to the funding provided by the California Complete Count Census 2020 Office, CIMC utilized financial support from other sources to conduct outreach to AI/AN communities. These included the County of Fresno, The Sierra Health Foundation, Yocha Dehe Wintu Nation, National Congress of American Indians, and Native People Count California.

Due to extended closures and cancellations of public activities, social media continued to be the most effective means for communications and outreach. Two livestream sessions were conducted by the CIMC team. Virtual sessions with outreach partners continued to provide the necessary space to share best practices and nurture a collective sense of solidarity.



Along with CNVP and CCUIH, CIMC co-hosted a Virtual Census Town Hall Meeting on September 17, 2020. This event was part of the Native Voice Network Week of Action. Community leaders and members were invited to discuss the devastating impacts that COVID-19 has had

on the historically low count of Indian Country in the Census, as well as the impacts of the decision to reduce the Census 2020 response period by one month.

In the 60-page comprehensive final report, published in March 2021, CIMC provided details on its Census 2020 strategy and implementation of effective outreach to encourage full participation in the decennial 2020 Census by the AI/AN population in California.



## CENSUS INFORMATION CENTER

During Program Year 2020, the CIMC Census Information Center (CIC) staff participated in online meetings, annual training, and webinars to coordinate outreach for the decennial 2020 Census. The CIMC CIC, one of 49 nonprofit organizations nationwide and one of five American Indian and Alaska Native organizations, worked directly with the U.S. Census Bureau to continue to provide the best up-to-date data specializing in American Indian/Alaska Native (AI/AN) data, including income, benefits, education, employment, poverty and disabilities.



# CORONAVIRUS RESPONSE PROJECT

During Program Year 2020, CIMC received funding from the Pala Band of Mission Indians, the Northern California COVID-19 Response Fund, the Northern Valley Community Foundation, and the San Joaquin Health Fund to provide essential services to Native American community members impacted by COVID-19.

## COVID-19 Preparedness and Response Project

Utilizing funding through the Coronavirus Aid, Relief and Economic Security (CARES) Act, the Pala Band of Mission Indians made efforts to ensure that Native American communities in California were able to stay safe, stay working and have the basic essential needs to get through this pandemic. As part of this effort, CARES Act Coronavirus Relief Funding of \$40,000.00 was provided to CIMC to assist with addressing food insecurity for some tribal community members, provide personal protective equipment (PPE) and prepare for the reopening of CIMC offices to the public in a safe manner. Digital touchless thermometer scanner kiosk units were purchased to be placed at the entrances of the CIMC Central Office and the CIMC Eastern Sierra Field Office. Grocery gift cards in the amount of \$100.00 each were distributed to benefit more than 500 adults and children.

## NorCal COVID-19 Response Project

CIMC received two separate awards from the NorCal COVID-19 Response Fund (The Center at Sierra Health Foundation) totaling \$40,000.00 to provide services to underserved Native American community members of Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc, Mono, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Solano, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba counties of California.

Key project activities included provision of groceries, laptops, transportation assistance, food cards, PPE, and Wi-Fi access for families.

Overall outcomes for the CIMC NorCal COVID-19 Project are as follows:

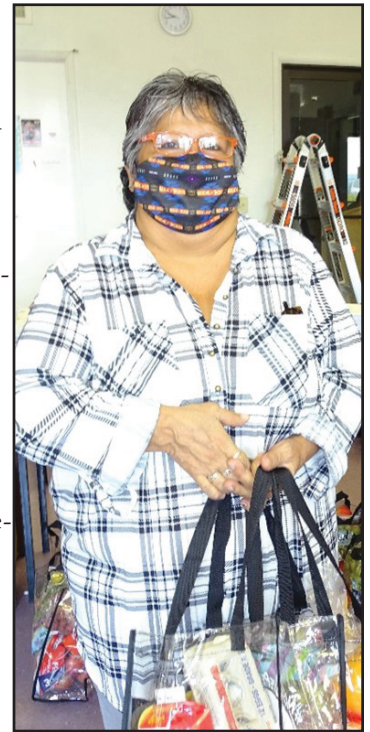
- 315 households receiving food assistance
- 31 households receiving Wi-Fi Access
- 70 households receiving transportation assistance
- 40 boxes of hand sanitizer and masks
- 16 Christmas gifts to Fort Bidwell children

## North Valley Community Foundation – COVID-19 Project

In partnership with North Valley Community Foundation (The Center at the Sierra Health Foundation), utilizing \$10,000.00 in funding, CIMC was able to provide essential services to Tribal community members living in Glenn,

Butte and Tehama Counties. Essential services included groceries, emergency supportive services, masks, hand sanitizers and laptops as follows:

- 52 grocery boxes delivered to all households on Grindstone Indian Rancheria, located in Glenn County.
- 1 air conditioner delivered to a Tribal Elder living in Tehama County.
- 6 laptops provided to Mechoopda Indian Rancheria (Butte County) to provide Tribal members with access to online education.
- 11 boxes of hand sanitizers and masks provided to Tribal members and Elders on Grindstone Indian Rancheria and Mechoopda Indian Rancheria.



## Central Valley COVID-19 Project

In March, CIMC received an award from the San Joaquin Valley Health Fund, totaling \$50,000.00 for a grant period of April 12, 2021 to October 12, 2021.

The San Joaquin Valley Health Fund (The Center at the Sierra Health Foundation) provides services to underserved Native American residents of the Fresno, Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus and Tulare counties of California. Primary goals for this program include the delivery to at least 130 households of the following: \$100.00 to assist with transportation needs such as work travel, car repairs, and/or support for any family needs, or gift cards in the amount of \$150.00 to assist families with nutrition, groceries and household items. Households have the option to choose between one of the two services based on the needs of their family. Household PPE kits consisting of hand sanitizers and face masks were given to each household, as well.

The application for the program was sent to all CIMC delegates and partners on May 4, 2021. Applicants have the option of submitting the application via fax, email or through an online link. A total 107 applications have been processed; 315 community members received benefits from the program thus far. Project activities will continue through October 2021.

## TOGETHER TOWARD HEALTH PROJECT

In March 2021, CIMC was awarded a Together Toward Health (TTH) grant in the amount of \$500,000.00 by the Public Health Institute. Project goals are to complete an educational and outreach campaign, set up a centralized testing hub at the CIMC Central Office, organize and implement a "train the trainer" program to increase COVID-19 testing within Native American communi-



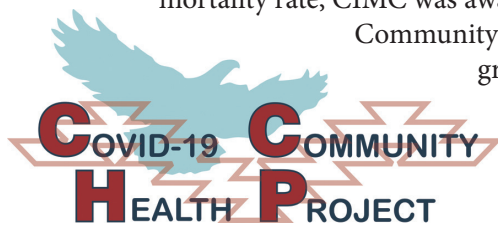
ties, and organize events to administer COVID-19 antibody and antigen tests to tribes and partners. Service area includes 42 counties in California.

Project activities in Program Year 2020 began with the training of staff and community members in the collection of blood samples and operation of the Watmind Microfluidic Analyzing equipment. Sessions were held in Northern and Central California, with plans to provide training in Southern California.



## CALIFORNIA COVID-19 COMMUNITY HEALTH PROJECT

To increase the dissemination of COVID-19 information to Native American communities in California in hopes of reducing the rampant cases and the disparate mortality rate, CIMC was awarded a California



Community Health Project grant by The Center at Sierra Health Foundation in the amount of \$112,119.00.

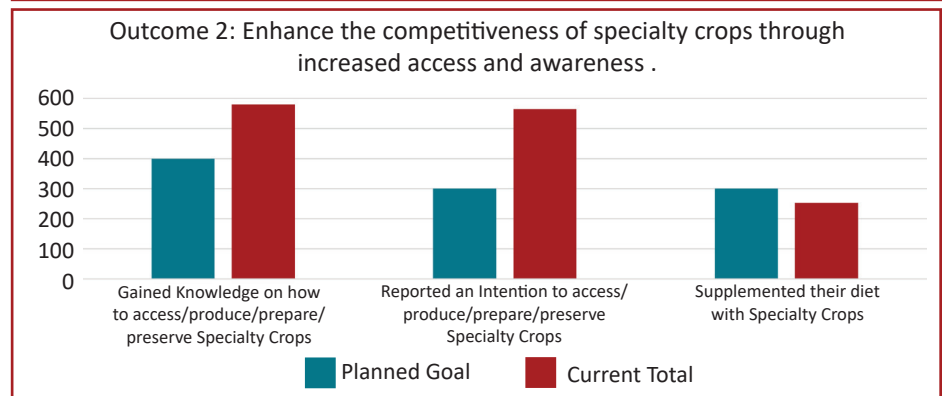
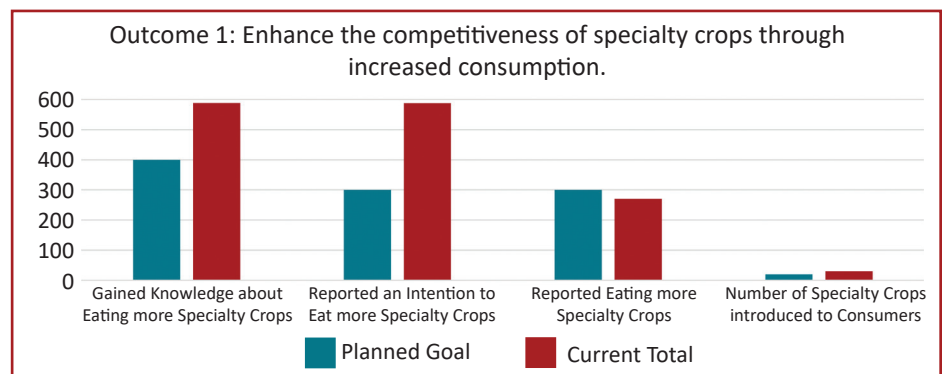
Project outreach plans include a mailing, social media, and email campaign in increase COVID-19 safety, testing and vaccination awareness. Plans also include in-person meetings and face-to-face interactions to increase awareness of vaccine facts.



## CALIFORNIA SPECIALTY CROPS PROJECT

In partnership with Sacramento Native American Health Clinic (SNAHC), CIMC was awarded a grant from the California Department of Food & Agriculture to launch the new project "Increasing Health Awareness Within the Native American Community of California Specialty Crops."

The goal of the project is to increase awareness and consumption of California specialty crops within the California Native American community through culturally-appropriate events, maintaining a community garden to increase access, Healing Ways educational workshops, and providing culturally appropriate educational materials. At the end of the grant, January 31, 2021, CIMC successfully met all program goals and objectives, and reached over 600 Native Americans.



## MEMBERSHIP RECOGNITION

- 
- 40** • *Local Indians for Education, Inc.*  
• *Soboba Band of Luiseño Indians*
  - 35** • *Fort Independence Indian Reservation*  
• *Indian Health Council, Inc.*
  - 30** • *Pala Youth Center*  
• *Southern Indian Health Council, Inc.*
  - 25** • *Elk Valley Rancheria, California*  
• *Grindstone Indian Rancheria*  
• *Mooretown Rancheria of Maidu Indians*
  - 20** • *Costanoan Rumsen Carmel Tribe*  
• *Feather River Tribal Health, Inc.*  
• *Jamul Indian Village of California*
  - 15** • *Inaja Cosmit Band of Indians*  
• *Nor Rel Muk Wintu Nation*
  - 10** • *Mono Lake Kutzadikaa Tribe*
  - 5** • *Inter Tribal Sports, Inc.*

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- 5** • *Barbara Bird*  
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- *Revitalizes our communities*
- *Embraces the challenges of the 21st century*



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